

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!
This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

Job Opportunity



As we continue to grow, we have a need for the following position:

Position: Full Time Aquatics Supervisor

Location: Goderich YMCA

Shift: 40 hrs per week, varying shifts including mornings, evenings and weekends

Start Date: October TBD 2020

Compensation: \$35 - 40,000, commensurate with experience

Benefits:

- Candidates will be eligible to participate in our full benefit plan upon successful completion of their 90 day probationary period
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

Reporting to the General Manager, the Aquatics Supervisor is responsible for member satisfaction in the Aquatic Program area through the development, evaluation, and promotion of aquatic programs. Additional responsibilities include instructional and lifeguard duties.

Responsibilities:

- Responsible for the development, scheduling and delivery of Aquatics programs and member engagement activities
- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service through Aquatics programs and services
- Provide direct leadership in programs modeling/ mentoring service excellence
- Regular usage of pool chemicals and cleaning supplies for water and deck equipment maintenance
- Extended periods of work time will be spent standing, sitting or a combination thereof; as well, strong focused mental attention to surroundings is required
- Needs to be able to manage varying amounts of weight to assist lifeguards/members/program participants in the pool in case of an emergency and to lift /use chemicals
- Oversee the delivery of lifeguarding services to waterfront operations for the Town of Goderich

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Qualifications & Experience:

- Relevant aquatic certification as follows:
 - Lifesaving Society National Lifeguard Pool
 - Standard First Aid and CPR-C
 - Lifesaving Society Swim Instructor or Red Cross Water Safety Instructor or YMCA Swim Instructor
 - Lifesaving and Standard First Aid Instructor an asset
 - Lifesaving Society National Lifeguard Waterfront an asset
- YMCA Aquatic Trainer certification is preferred
- Excellent communication skills
- Supervisory experience
- Must provide a current Criminal Record Check as per the Association's policy

Competencies:

Commitment to Organization Vision and Values

- Demonstrates and promotes a personal understanding of and appreciation for Mission, Vision, Strategic outcomes and Values of the YMCA

Planning and Organizing

- Establishes a clearly defined and effective course of action for self and others to accomplish short and long term goals

Team Work

- Participates actively and facilitates teams for organization effectiveness

Quality Focus

- Ensures that YMCA programs and services are superior

Concern for Health and Safety

- Acknowledges and understands how to manage and educate others of risk and harm reduction

Self Management

- Works independently with minimal supervision

Service Orientation

- Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

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To Apply:

1. Submit resume and cover letter to Melissa Cronin, at melissa.cronin@swo.ymca.ca and indicate “Aquatics Supervisor” in the subject line of your email.
2. Deadline for application is October 18, 2020.
3. Please answer the following questions within the body of your email. Please do not include the responses in a separate document. Only those applicants that complete these instructions will be considered for an interview. A cover letter in addition to this information is required:
 - a. Please describe the volume of employees you have supported along with a list of the payroll responsibilities you have performed.
 - b. Please provide your salary expectations.

Applicants without payroll experience will not be considered for this position.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.