

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Job Opportunity



Date: February 16, 2021

Position: Camp Director, YMCA Camp Queen Elizabeth

Location: YMCA Camp Queen Elizabeth (May-October) and Wortley YMCA, London (November – April)

Start Date: March 2021

Compensation: \$40,000-50,000 per year, depending on experience

YMCA Camp Queen Elizabeth (CQE) is a seasonal summer camp and outdoor center located in Georgian Bay Islands National Park on Beausoleil Island just outside of Honey Harbour, Ontario. Since 1953, CQE has offered a variety of programs for children and youth ages 6-17, including traditional one and two week overnight camps, extended canoe out trips, leadership programs, and outdoor education programs. The programs offered have a strong emphasis on waterfront activities, canoe tripping, and environmental education. YMCA Camp Queen Elizabeth operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools and groups as well as a selection of training events and retreats for camp staff, adults and private groups. Annually, CQE hosts approximately 2000 participants throughout the outdoor education and summer camp programs.

The CQE Camp Director position is a full- time position responsible for managing all aspects of the programs and facilities. They are responsible for ensuring safe, high quality programs and providing support and training to the staff teams. During the winter season, their main responsibilities include planning and preparing for the next season, registration, and hiring the staff team.

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

Responsibilities:

- Coordinate human resources, including recruitment, supervision, training, coaching and mentoring staff
- Ensure the delivery of high-quality participant experiences that promote and reflect the YMCA core values and mission statement
- Responsible for development, implementation and management of operational and capital budgets
- Coordinate marketing and promotion strategies

Job Opportunity



- Develop alumni and donor relationships
- Coordinate facility operations and preventative maintenance schedules for all buildings and capital assets and ensure compliance to all relevant provincial regulations/standards
- Onsite leadership and supervision of all operations during operating seasons
- Ongoing risk management and crisis response following YMCA procedures
- Oversee registration and financial assistance processes and meet or exceed enrolment targets
- Plan strategically for the continued growth and development of all CQE programs
- Maintain strong external relationships valuable to the ongoing success of camp

Other Job Details:

Due to the uncertain nature of overnight camp operations for the 2021 season, this position will be hired as a full-time contract with intent to transition to a full-time permanent position within 6 months of hire after a probationary review.

The successful candidate is required to live on site at YMCA Camp Queen Elizabeth from early May to early October in rustic accommodations. From October to late April, the position is based out of our main Association office located in London, however there is potential flexibility to work remotely at times throughout the off season.

Qualifications & Experience:

- Previous experience managing and supervising staff in a camp or outdoor education environment (minimum 2 years)
- Experience working with children, youth, and adults in a camp or outdoor education environment
- Exceptional communication skills, relationship-building skills, and organizational skills
- Current clear Criminal Reference Check with Vulnerable Sector Screening as per current YMCA human resource policy
- Valid CPR C and Standard First Aid
- G Class Drivers License
- Pleasure Craft Operator Card
- Wilderness Advanced First Aid (preferred)
- NLS (preferred)

Job Opportunity



Competencies:

- Values
- Philanthropy
- Inclusion
- Relationships
- Influence
- Developing Others
- Innovation
- Self Development
- Change Capacity
- Emotional Maturity
- Community
- Stewardship of Brand Culture
- Quality Results
- Project Management
- Finance
- Decision Making
- Communication

To Apply:

1. Submit resume and cover letter to: Nancy Knyf, General Manager of Overnight Camping at nancy.knyf@swo.ymca.ca Please include the Job Title in the subject line.
2. Deadline for application is **March 5, 2021**.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.