

# Job Opportunity



## Why the Y?

### Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

### At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

### Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

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**Date:** April 9, 2021

**Position:** School Age Director, Huron County – Full Time Parental Leave Contract (9 months)

**Location:** North Huron School Age Locations (Multiple locations – Goderich and surrounding area)

**Start Date:** ASAP

**Compensation:** \$41,649 plus WEG

**Benefits:**

- Candidates will be eligible to participate in our full benefit plan upon successful completion of their 90-day probationary period
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

**Responsibilities:**

- Oversee YMCA Before and After School programs in various elementary schools.
- Design and implement an inclusive learning environment that follows the YMCA Curriculum, ensuring that all areas of development are addressed by educators daily.
- Articulate How Does Learning Happen, a play-based learning curriculum approach to families, community and outside agencies with confidence and clarity.
- Demonstrate YMCA Core Values- Respect, Responsibility, Honesty, and Caring- in all daily interactions.
- Maintain accurate records, files and forms as required by the Ministry of Education and the YMCA of Southwestern Ontario.
- Always liaise with parents and community contacts in a professional manner.
- Continuously practice clean culture, ensuring program classrooms are clean, organized, and professional looking at all times.
- Implement, practice and mentor daily, the YMCA of Southwestern Ontario Program Statement.
- Utilize age-appropriate child coaching and mentoring techniques in all interactions with the children.
- Support, coach, and mentor front line educators daily in a professional and positive manner.
- Complete purchasing and delivery for snacks, program supplies, and purchased equipment for assigned locations.
- Support in program as needed, due to staff absences.
- Ensure the program policies and procedures, as well as the day-to-day operation, are in accordance with the regulations of the Program and Early Years Act. (2014).
- Ensure compliance with the policies and procedures of the YMCA of Southwestern Ontario, including Health and Safety, Child Protection and Risk Management.
- Follow the Public Health and Fire Regulations/Requirements.
- Evaluate program quality as required utilizing the audit tools and systems.
- Manage budget for multiple sites.
- Build and maintain strong community partnerships (i.e. school personnel etc.).
- Process all registrations in a timely manner and monitor enrollment.

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## Qualifications & Experience:

- BA or Community College Diploma related to children, families, social services, or education
- Minimum of 2 years of related supervisory experience
- Current member of the College of Early Childhood Educators is an asset
- Valid Standard First Aid certification including infant and child CPR issued by a training agency recognized by the Workplace Safety Insurance Board
- Food Handler's Certification is an asset
- Current and acceptable Criminal Record Check and Vulnerable Position Screen is a condition of employment for all staff and volunteers
- Knowledge of the Early Learning Community is an asset
- Excellent communication skills, both written and verbal
- Valid Driver's License and reliable vehicle

## Competencies:

Relationships	Emotional Maturity	Stewardship of Brand Culture
Influence	Developing Others	Community
Communication	Decision Making	Change Capacity
Quality Results		

## To Apply:

1. Submit resume and cover letter to: [ces.staffing@swo.ymca.ca](mailto:ces.staffing@swo.ymca.ca)
2. Please include the Position in the subject line of your email, no phone calls please.
3. Deadline for application is **April 23, 2021**.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.