

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

- you will feel connected to community, when your work positively influences the lives of others in so many ways.
- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves WindsorEssex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Shared full-time position for Registered Early Childhood Educator and EarlyON Facilitator

Location: 2 - Various EarlyON sites in St Thomas/Central Elgin and Cornerview Child Care Centre
11 Park Ave, St Thomas, N5R 4V4

Start Date: ASAP

Qualifications & Experience:

- Current Registration with the College of Early Childhood Educators or new graduates of Early Childhood Education – proof of application to the College of Early Childhood Educators or hold an equivalent degree or

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diploma in a closely related field of study in which they can register with the College of Early Childhood Educators

- Computer skills (including Microsoft's Excel, Word, Outlook)
- Well-developed decision making, communication and time management skills
- Safe Food Handlers Certificate
- Ontario Driver's License and access to reliable vehicle with the ability to travel within St Thomas and Central Elgin
- Hold a current Standard First Aid & CPR Level- C Certificate (from an approved WSIB approved agency)
- Current successful Criminal Reference Check with Vulnerable Sector Screening within the last 6 months (Must be 18 years and older)
- Experience working with children 0-12 years in a work or school placement setting.

Compensation/Benefits:

- Compensation: TBD
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- Benefits package

Schedule:

- Primarily daytime hours with possible evenings and weekends.
- 37.5 work week.

Responsibilities:

- Adhere to YMCA of Southwestern Ontario policy and procedures including Health and Safety, Child Protection and Risk Management.
- To ensure compliance with Child Care and Early Years Act, 2014, health unit regulations and emergency procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Implement/design and deliver a play based, inclusive learning environment for children and families, including virtual programming.
- Utilize age-appropriate child coaching, mentoring techniques in all interactions with families.
- Strong knowledge of *How Does Learning Happen? Ontario's Pedagogy for Early Years*.
- To ensure the implementation of the YMCA Playing to Learn curriculum to meet the needs, special needs, interests, and talents of all children.
- Foster positive relationships with community partners.
- Promote EarlyON Child and Family Centre programs and services at community events.
- Be responsible for the health and safety of all participants, including Covid-19 screening and enhanced cleaning responsibilities.
- Perform administrative duties and maintain accurate records.

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Ability to lift up to 60 pounds (children and/or activity equipment).

- Adhere to the Early Childhood Educator Code of Ethics and Standards.

To Apply:

1. Submit your cover letter, resume, and applicable attachments (First Aid certificate, CECE registration number, or proof of application) to: ces.staffing@swo.ymca.ca. Please indicate EONCESSTT062021 when submitting application.
2. Deadline for application is **June 18, 2021**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>