

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is "Why the YMCA".

Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

"The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can't put a price on that."~ Mary

Job Opportunity



“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Date: July 28th, 2021

Position: Aquatics Instructor/Lifeguard

Location: Bostwick Community Centre, YMCA & Library

Start Date: August 30th, 2021

Compensation: \$14.25

Complementary Y membership

Summary:

Reporting to the Manager of Aquatics the Aquatics Instructor/Lifeguard is responsible for the provision of a safe, friendly aquatic environment at the standard of the current program philosophies.

Responsibilities:

- Create a friendly welcoming environment for participants
- Build relationships and maintain communication with parents and participants
- Supervise participants during scheduled program times
- Responsible for the health and safety of participants, co-workers, volunteers and self
- Adhere to all YMCA Child & Youth policies and procedures
- Prepare appropriate documentation related to attendance, program plans, incident reports, test sheets and other administrative requirements meeting Supervisor timelines
- Role model YMCA Standards, YMCA Values and Commitment to Service
- Responsible for the delivery of Aquatics programs and member engagement activities
- Provide direct leadership in programs modeling/ mentoring service excellence
- Usage of pool chemicals and cleaning supplies for water and deck equipment maintenance
- Extended periods of work time will be spent standing, sitting or a combination thereof; as well, strong focused mental attention to surroundings is required
- Needs to be able to manage varying amounts of weight to assist lifeguards/members/program participants in the pool in case of an emergency and to lift /use chemicals

Job Opportunity



Qualifications & Experience:

- Relevant aquatic certification as follows:
 - Lifesaving Society National Lifeguard Pool
 - Standard First Aid and CPR-C
 - Lifesaving Society Swim Instructor or Red Cross Water Safety Instructor or YMCA Swim Instructor recommended
 - Lifesaving and Emergency First Aid Instructor an asset
- Excellent communication skills
- Advanced Instructor and Examiner certifications an asset
- Must provide a current Criminal Record Check as per the Association's policy

Competencies:

Commitment to Organizational Vision and Values

- Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision, and strategic outcomes and values of the YMCA

Concern for Health and Safety

- Acknowledges and understands how to manage and educate others of risk and harm reduction

Planning and Organizing

- Establishes a clearly defined and effective course of action for self and others to accomplish short and long term goals

Quality Focus

- Ensures that YMCA programs and services are superior

Service Orientation

- Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

Teamwork

- Participates actively and facilitates teams for organization effectiveness

Self Management

- Works independently with minimal supervision

Other Position Details:

This is a casual/coverage position with varying hours - expectation is one shift per week or 20 hours worked per month

Varying shifts including mornings, daytime, evenings and weekends.

Staff receive a complementary membership for themselves and their families.

To Apply:

1. Submit resume and cover letter to Christina Matthews, General Manager at christina.matthews@swo.ymca.ca. Indicate "Instructor/Lifeguard" in the subject line of your email.
2. Deadline for application is: Saturday August 14th, 2021

Job Opportunity



We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.