

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: YMAP Program Facilitator (Part Time-Contract Position)

Location: Sarnia— Various Locations

Start Date: ASAP

End Date: March 31, 2022 (Possibility of extension)

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Qualifications & Experience:

- Post-Secondary Degree in any Social Sciences, Sport and Recreation and/or any related area
- Experience working with youth an asset
- Facilitation experience
- Familiar with youth services in Sarnia
- Comfortable using public transportation
- CPR and First Aid
- Fluency in English and Arabic an asset
- Experience working with diverse populations
- Comfortable and effective communicating in group situations
- Current Criminal Record Check and vulnerable sector
- Excellent interpersonal, organizational and communication skills
- Proficiency in using online digital platforms such as Microsoft Teams, Zoom or Google Meet; required to provide virtual / remote service.
- Valid G license and access to a reliable vehicle an asset
- Previous experience working within the Settlement Sector (an asset)

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length.
- Benefits package - applicable with position and contract length

Schedule:

- **Tuesdays and Thursdays- 1:00pm- 6:00pm – 10 hours a week**

Responsibilities:

- YMCA of Southwestern Ontario policy and procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Facilitate YMAP activities and workshops.
- Ensure property and equipment adheres to safety and clean standards.
- Determines eligibility for program and transportation supports.
- Maintain confidentiality in all matters.
- Respond to first aid and emergency situations.

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- Demonstrate energy, enthusiasm, and dedication in preparing and executing programs.
- Participate in regular planning meetings with the Regional Manager of Newcomer Youth and Newcomer Settlement Advisor to determine program themes, complete lesson plans for daily activities, reports, and workshops.
- Create an educational, enjoyable, and supervised environment for youth by planning and implementing settlement focused and age-appropriate programming.
- Be responsive to diverse cultural heritage, values, and individual experiences.
- Foster self-esteem, problem solving and conflict resolution skills in youth.
- Attend all community and YMCA professional development activities/events as applicable.
- Demonstrate sensitivity to other cultures and ability to outreach to newcomer communities.
- Refers newcomers to appropriate internal and external programs and resources.
- Other duties as required.

To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to Marcela Nieto, Regional Manager of Newcomer Youth, marcela.nieto@sw.ymca.ca by October 29th, 2021.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>