

Job Opportunity

Virtual Job Fair on December 18th at 10:00am! Email



jessi.miles@swo.ymca.ca for the link and to learn more about

employment opportunities!

YMCA Day Camp Employment Opportunities 2022

The **YMCA of Southwestern Ontario** is dedicated to creating rich, camping environments that foster the growth and development of both campers and staff. Our unique age and YMCA values-based approach is designed to allow campers to grow with us creating experiences that last a lifetime.

A typical YMCA Day Camp staff is committed, first and foremost, to the safety and personal growth of the campers attending our programs. Our staff teams possess backgrounds in childcare, youth coaching and school or community leadership. They demonstrate flexibility, a willingness to learn, a desire to enhance their personal and professional skills, plus a commitment to achieving excellence in camping.

It is expected that YMCA day camp staff demonstrate active support to the philosophy and objectives of the YMCA. All YMCA day camp staff are expected to participate fully in all camp programs and uphold camp regulations and policies. It is also expected that YMCA day camp staff interact in a supportive and professional manner with fellow staff members, visitors, and campers. To our campers, the staff team is a role-model that embodies the core values of the YMCA.

The **YMCA of Southwestern Ontario** provides opportunities for the staff to excel within their positions. Formal and informal feedback is provided throughout the duration of employment. The opportunity to express concerns or grievances is also provided. It is expected that all successful applicants will be able to commit to the full length of their employment agreement. Due to the short nature of our day camp season requests for extended time off for family vacations are usually denied. It is also an expectation that all YMCA day camp staff will be able to find their own transportation to their assigned work site.

YMCA Mission and Core Values

Mission: The YMCA of Western Ontario is a multi-service charity that provides opportunities for personal growth in spirit, mind, and body for people of all backgrounds, beliefs, and abilities.

YMCA Core Values: Respect, Responsibility, Caring, Inclusion and Honesty

Minimum Requirements of all YMCA Day Camp staff

Proof of Covid Vaccination

Current Standard First Aid and CPR B or C

YMCA Healthy Child Development (do not worry we will provide this training)

Verification of a clear Criminal Record with Vulnerable Position Screening for all staff, dated in the current calendar year. For returning staff a new Criminal Record check is only required every two years.

A desire to provide camping experiences to children 4-16 years old

A dedication to live by the YMCA core values

High Five Certification (**Goderich Only**)

Further requirements for specific positions are outlined within this package.

Job Opportunity



Day Camp Leadership Positions

Position term: May 30, 2022– September 2, 2022

Pay range: \$16.00- 16.75/hour

Position Overview: Day Camp Leadership positions range from Program Director, Assistant Director, Wellness Coordinator, Inclusion Coordinator and Camp Support Specialist. Each position will have differing responsibilities but a shared goal in working towards the overall safety and success of Day Camp operations. They are ultimately responsible for camper safety and enjoyment, managing a staff team, solving problems, and providing excellent customer service.

Duties Include:

- Oversee coordination of camp logistics
- Maintain healthy working relationship with partners and third-party service providers
- Act as positive role model in attitude, health and wellness for campers, volunteers, and staff
- Active risk management practices as per current policies
- Positive communication, problem solving, and addressing concerns in a timely manner with camper families
- Managing and monitoring weekly staffing needs in partnership with the Leadership Team

Position Requirements:

- | Experience working with children in a Day Camp Setting
- | Experience in a leadership position
- | Current Standard First Aid and CPR
- | Clear Criminal Record Check with Vulnerable Sector Screening as per current YMCA HR policy
- | Participation in YMCA Healthy Child Development (training provided)

Job Opportunity



Day Camp Inclusion Counsellors

Position term: July 4 2022 – September 2 2022

Pay range: \$16.00/hour

Position Overview: Day Camp Inclusion Counsellors are responsible for providing direct, low ratio support to children with special needs. They are caring, enthusiastic and patient and integrate campers as much as possible into the daily program itinerary.

Duties Include:

- Providing direct support to children with special needs
- Managing behavioral incidents and implementing behavioral redirection strategies
- Communicating regularly with camper families
- Developing program inclusion strategies to create a successful camping experience for inclusion campers
- Act as resource to day camp staff team in terms of inclusive programming
- Complete a weekly camper report
- Full and active participation in all camp activities
- Participation in weekly staff meetings
- Weekend introductory phone calls to assigned camper

Position Requirements:

- Minimum YMCA day camp staff requirements (see above)
- Experience supporting children with special needs in a recreational setting
- Experience working in day or residential camp
- Positive, caring, enthusiastic, encouraging attitude

Job Opportunity



Day Camp Counsellor

Position term: July 4, 2022 – September 2, 2022

Pay range: \$15.00/hour

Position Overview: Day Camp Inclusion Counsellors are responsible for providing direct care to a group of children ranging in age from 4-12yrs. They are caring, enthusiastic and patient and integrate campers as much as possible into the daily program itinerary. This position must have their own transportation.

Duties Include:

- | Learn how to effectively lead all day camp programming
- | Create developmentally appropriate program plan
- | Deliver day camp programs to assigned camper group
- | Participate actively in all camp activities and special events
- | Incorporate inclusive programming allowing for children of all abilities to participate
- | Involve campers in choice of activity where appropriate
- | Encourage campers to set and achieve goals

Position Requirements:

- | Experience working with children
- | Current Standard First Aid and CPR
- | Clear Criminal Record Check with Vulnerable Sector Screening as per current YMCA HR policy
- | Participation in YMCA Healthy Child Development (training provided)

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees are able to successfully carry out their jobs, and that the staff team as a whole is prepared for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.



YMCA Day Camp Location currently hiring; All Day Camp Locations

How to Apply

Step 1. Update your resume and **include 3 references, preferably previous employers.**

Step 2. Write a cover letter **indicating all the top 3 sites you would like to apply to** work at. If you're only interested in one location indicate that as well.

Step 3. Send it all to:

Jessi Miles

Manager of Day Camp, YMCA of Southwestern Ontario

Email: jessi.miles@swo.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at:

<https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>