

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## At the YMCA...

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

**As we continue to grow, we have a need for the following position:**

**Position/Term:** General Manager/Permanent Full-Time

**Location:** Family YMCA of St. Thomas-Elgin  
20 High Street,  
St. Thomas, ON N5R 5V2

**Start Date:** February 2022

**Salary:** \$65,000- \$75,000

## Qualifications & Experience:

- 3 year post-secondary degree in business and/or marketing or a related field
- 3-5 years' experience in a results-oriented mid-management role overseeing staff and/or volunteers
- YMCA experience is preferred but related work considered

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- Skills in Human Resources Management, Health, Fitness and Aquatics membership and program delivery, as well as financial management
- Experience building connections and relationships within and between community organizations
- Computer knowledge in MS Office using Word and Excel
- Must provide a current criminal record check as per the Association's policy
- The successful candidate must be fully vaccinated against COVID-19 at commencement of the agreement

## Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Child Care and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 10 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

## Responsibilities:

- YMCA of Southwestern Ontario policy and procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Provides overall branch leadership; responsible for the development/implementation of operational plans and the Association's Human Resource Policies and Procedures
- Sales and Membership engagement
- Accountable for achieving operational goals through financial management of the branch
- Accountable for the development and implementation of tactical plans for the branch including budgets, staff and volunteer hiring and development, quality assurance, asset management, positioning, Member Engagement and Philanthropy

## Expressions of Interest:

- Please contact Katie Payler, Regional Manager HFA, to discuss your interest in this role. In your communication, please include specific information detailing how you meet the qualifications we require for this position.
- Submit your cover letter, resume, and applicable attachments to [katie.payler@swo.ymca.ca](mailto:katie.payler@swo.ymca.ca) by no later than **Friday, January 28<sup>th</sup>, 2022**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**

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Want to know more about us, visit us at: <https://www.ymcaswo.ca/>  
<https://www.facebook.com/YMCAofSWO/>