

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Manager, Aquatics (Full Time – 1 year contract)

Location: Stoney Creek Community Centre, YMCA & Library, 920 Sunningdale Rd E, London ,ON

Start Date: Late February 2022

Qualifications & Experience:

- Relevant aquatic certification as follows:
 - Current CPR and First Aid
 - NLS, LSS Instructor's Certification
 - AEC certification
 - Aquafit Instructor certification is an asset
- Excellent communication skills
- 2 years supervisory experience

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- Advanced Instructor and Examiner certifications an asset
- Must provide a current Criminal Record Check with Vulnerable Sector Screen as per the Association's policy
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length.
- Benefits package - applicable with position and contract length

Schedule:

- Full Time, 40 hours/week, 1 year contract
- Varying shifts may include mornings, afternoon, evenings, weekends and holidays

Responsibilities:

- Responsible for the development, scheduling and delivery of Aquatics programs and member engagement activities
- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service through Aquatics programs and services
- Provide direct leadership in programs modeling/ mentoring service excellence
- Will be required to teach Aquafit, as needed
- Regular usage of pool chemicals and cleaning supplies for water and deck equipment maintenance
- Extended periods of work time will be spent standing, sitting or a combination thereof; as well, strong focused mental attention to surroundings is required
- Needs to be able to manage varying amounts of weight to assist lifeguards/members/program participants in the pool in case of an emergency and to lift /use chemicals
- Development and maintenance of the Aquatics budget

To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to Katie Payler at katie.payler@sw.ymca.ca by Friday February 11th, 2022

We thank all applicants for their interest; however only those selected for an interview will be contacted.

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The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>