

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on our communities’ children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Job Opportunity



Date: February 24, 2022

Position: Assistant Director, YMCA Camp Henry

Location: YMCA Camp Henry (June-September)

Contract Dates: June-September 2022

Compensation: \$760/week

YMCA Camp Henry is a seasonal summer camp and outdoor center located in Point Pelee National Park near Leamington, Ontario. Since 2017, Camp Henry has offered a variety of programs for children and youth ages 5-16 during the summer, including four and five night overnight camps, day camps, and family camp programs. Point Pelee National Park has many beautiful attractions that inspire children and youth. Our camp offers water-based activities like swimming, kayaking and canoeing and our land-based activities include archery, biking, crafts, games, and exploring nature. All of our activities are designed to support the development of spirit, mind and body for all of our campers. YMCA Camp Henry also operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools, youth, families and private groups. Annually, Camp Henry hosts approximately 300 participants throughout the summer camp programs.

The Assistant Director works along with the Camp Director to ensure smooth flow of the overall operations at camp. This individual is responsible for ensuring all campers, families and participants receive high quality experiences that reflect the YMCA core values, mission and the YMCA's Camping Quality Recommended Practices. The Assistant Director is responsible for directly supervising the Section Head and establishing a camper-focused attitude amongst the team. The Assistant Director and Camp Director will work together to ensure organization and smooth program delivery, as well as establish and maintain a camp culture that is inclusive, safe, positive and fun.

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

Responsibilities:

- Ensure the delivery of high-quality participant experiences that promote and reflect the YMCA core values and mission statement
- Onsite leadership to the daily operation of camp during the entire operating season
- Assist in training, supporting, and supervising the staff team throughout the entire operating season
- Ongoing risk management and crisis response following YMCA procedures

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- Ensure excellence in all aspects of programming through active involvement in programs, team support and ongoing staff and program development.
- Ensure program facility and equipment are in compliance with existing Health & Safety regulations, general health standards and sound risk-management practices
- Maintain high level of camper care and safety at YMCA Camp Henry.
- Maintain strong internal and external relationships valuable to the ongoing success of camp
- Communicating with participant families and participants via phone, email, website, print materials, and social media.
- In the absence of the Camp Director, act as designate in managing all aspects of Camp Henry operations

Other Job Details:

This is a seasonal position and the successful candidate is required to live on site at YMCA Camp Henry in rustic accommodations from early/mid June until early September while camp is in operation. This position will be expected to work Sunday mornings until Friday evenings each week. In the lead up to camp and also following the summer, this position may be required to work remotely or in our London office for a short period of time.

Qualifications & Experience:

- Experience working with children, youth, and adults in a camp or outdoor education environment
- Previous experience managing and supervising staff in a camp or outdoor education environment (minimum 2 years)
- Exceptional communication skills, relationship-building skills, and organizational skills
- Valid CPR C and Standard First Aid
- G Class Drivers License
- National Lifeguard (preferred)
- Current clear Criminal Reference Check with Vulnerable Sector Screening as per current YMCA Human Resource policy

Competencies:

- Values
- Inclusion
- Relationships
- Influence
- Developing Others
- Self Development
- Emotional Maturity
- Community
- Stewardship of Brand Culture
- Quality Results
- Project Management
- Decision Making
- Leadership
- Communication

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To Apply: Submit resume, cover letter and application form to Nancy Knyf, General Manager of Overnight Camping at nancy.knyf@swo.ymca.ca. Please include the Job Title in the subject line. Deadline for application is **March 7, 2022**.

The YMCA of Southwestern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our association. We thank all interested applicants but advise that only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.