

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on our communities’ children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Job Opportunity



Date: February 24, 2022

Position: Leadership Counsellor, YMCA Camp Henry

Location: YMCA Camp Henry (June-August)

Start Date: June 26 – August 19, 2022 (possible contract extension until September 2 available)

Compensation: New Counsellors \$350 per week, Experienced Counsellors \$360 per week

YMCA Camp Henry is a seasonal summer camp and outdoor center located in Point Pelee National Park near Leamington, Ontario. Since 2017, Camp Henry has offered a variety of programs for children and youth ages 5-16 during the summer, including four and five night overnight camps, day camps, and family camp programs. Point Pelee National Park has many beautiful attractions that inspire children and youth. Our camp offers water-based activities like swimming, kayaking and canoeing and our land-based activities include archery, biking, crafts, games, exploring nature and day trips. All of our activities are designed to support the development of spirit, mind and body for all of our campers. YMCA Camp Henry also operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools, youth, families and private groups. Annually, Camp Henry hosts approximately 300 participants throughout the summer camp programs.

Our Leadership Counsellors are responsible for overseeing and supporting the health and well being of campers in the leadership program and traditional programs throughout the summer, establishing and maintaining a camp culture that is inclusive, safe, positive and fun. We offer 3 leadership sessions per summer and when there are no leadership groups this position is alternated with a traditional camp counsellor position. Leadership counsellors will be responsible for developing a program focused on development of our young leaders, offering participants opportunities to learn and grow their skills. All counsellors are responsible for providing care, supervision, support, and programming for a cabin group of up to 7 campers in our overnight cabins. They actively contribute to the healthy development of children and youth in our care through building positive relationships and intentional programming with our campers. Camp counsellors may also have the opportunity to support different areas of camp by working with the kitchen or as an inclusion, leadership or day camp counsellor. This position is supervised by the Section Head.

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

Responsibilities:

- Provide support and 24 hr supervision for a cabin group of 6 campers each session
- Delivery of high-quality participant experiences that promote and reflect the YMCA core values and mission statement

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- Develop and facilitate a leadership program focused on teaching leadership skills and providing participants with opportunities to grow and develop their hard and soft skills
- Develop positive individual relationships with campers and ensure all life needs are met
- Maintain high level of camper care and safety at YMCA Camp Henry.
- Facilitating fun, value based activities for all that are safe and developmentally appropriate
- Ensure safety of campers through ongoing risk management following YMCA procedures
- Build relationships and work closely with Camp Henry staff team and contribute to establishing a enjoyable and safe working environment

Other Job Details:

This is a seasonal position and the successful candidate is required to live on site at YMCA Camp Henry in rustic accommodations from late June until the end of August while camp is in operation. This position will be expected to work Sunday afternoon until Friday evening each week and will live on site during this time.

Qualifications & Experience:

- Valid CPR C/Standard First Aid
- National Lifeguard (preferred)
- Current clear Criminal Reference Check with Vulnerable Sector Screening as per current YMCA Human Resource policy
- Fun and responsible individuals looking to focus on the needs of campers. Experience working with youth in a camp or outdoor education environment (preferred)

Competencies:

- Values
- Inclusion
- Relationships
- Self Development
- Emotional Maturity
- Community
- Quality Results
- Decision Making
- Leadership
- Communication

To Apply: Submit resume, cover letter and application form to: Nancy Knyf, General Manager of Overnight Camping at nancy.knyf@sw.ymca.ca. Please include the Job Title in the subject line. Deadline for application is **March 14, 2022**.

The YMCA of Southwestern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our association. We thank all interested applicants but advise that only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.