

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

## At the YMCA

- You will feel connected to the community;
- You will meet new people;
- You will expand your knowledge base;
- You will have career development opportunities;
- You will experience a rewarding job by helping support the building of healthy communities.

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

## This is “Why the YMCA”

## Our Y

The YMCA of Southwestern Ontario is a multi service, non-profit, values-based charity. With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities.

Our commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our new generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

*“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that” - Mary*

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Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

**As we continue to grow, we have a need for the following position:**

**Position/Term: Child and Youth Program Staff – Part Time**

**Location: Woodstock YMCA**

**Start Date: March 2022**

**Compensation: \$15.00**

**Benefits: Complementary Y Membership**

## **Summary:**

Reporting to the Supervisor of Child and Youth Programs, the Child and Youth Program staff is responsible for the development and delivery of various child and youth programs. Programs can include: Child minding services, Specialty programs (various sport or creative programs), Birthday Party Host and Drop-In programs.

## **Position Details:**

Varying shifts, including mornings, evenings and weekends.

## **Qualifications and Experience:**

- Experience in the development and delivery of recreational programs specific to children and youth.
- Experience working with children in a recreational setting is an asset.
- Outstanding people skills are essential.
- Post-secondary education in Recreation and Leisure, Physical Education or in a sports-related field is considered an asset, as is previous YMCA experience.
- Holder of a current CPR C and Standard First Aid certification.
- Provide a current Criminal Record Check including Vulnerable Sector screening as per Association policy.
- The successful candidate must be fully vaccinated against COVID-19 at commencement of the agreement.

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## Responsibilities:

- Create a friendly, welcoming environment for families and participants.
- Build relationships and maintain communication with children, parents and co-workers.
- Encourage interaction between participants.
- Design and implement high quality, fun, engaging, age-appropriate programs for children and youth, with a focus on creativity, flexibility and spontaneity.
- Supervise children during scheduled times, be able to recognize unsafe situations or practices and rectify them immediately, always be aware of the whereabouts of supervised children.
- Responsible for the health and safety of participants, co-workers, volunteers and self.
- Adhere to all YMCA Child and Youth policies and procedures.
- Prepare appropriate documentation related to attendance, program plans, incident reports and other administrative requirements meeting supervisor timelines.
- Role model YMCA Standards, YMCA Values and Commitment to Service.

## Compensation and Benefits:

- A YMCA personal membership at our Health and Fitness branches.
- A discount on our Childcare and Camp Programs.
- Vacation entitlement in accordance with the employment standards regulations.

## Competencies:

### Child and Youth Focused

- Commits to assisting growth and development among children and youth.

### Quality Focus

- Ensures that YMCA programs and services are superior.

### Concerns for Health and Safety

- Acknowledges and understands how to manage and educate other of risk and harm reduction.

### Self Management

- Works independently with minimal supervision.

### Tolerance for Ambiguity

- Functions effectively in situations of less than perfect or incomplete information.

### Creativity and Innovation

- Develops new ways or adapts existing ideas to help achieve desired results.

### Philanthropy

- Demonstrates a personal responsibility for the YMCA as a charity.

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## To Apply:

1. Submit resume and cover letter to Cory Honeywood, Supervisor at [cory.honeywood@swo.ymca.ca](mailto:cory.honeywood@swo.ymca.ca). Indicate "Child and Youth Program Staff" in subject line of email.
2. In your cover letter, specifically state the position you are applying for and include specific information detailing how you meet the qualifications that are required for this position.
3. Include three references with your cover letter and resume.
4. Deadline for application is: **Friday February 25<sup>th</sup>, 2022**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members, participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca>