

Job Opportunity



Bob Hayward YMCA- Day Camp Employment Opportunities 2022

The **YMCA of Southwestern Ontario** is dedicated to creating rich, camping environments that foster the growth and development of both campers and staff. Our unique age and YMCA values-based approach is designed to allow campers to grow with us creating experiences that last a lifetime.

A typical YMCA Day Camp staff is committed, first and foremost, to the safety and personal growth of the campers attending our programs. Our staff teams possess backgrounds in childcare, youth coaching and school or community leadership. They demonstrate flexibility, a willingness to learn, a desire to enhance their personal and professional skills, plus a commitment to achieving excellence in camping.

It is expected that YMCA day camp staff demonstrate active support to the philosophy and objectives of the YMCA. All YMCA day camp staff are expected to participate fully in all camp programs and uphold camp regulations and policies. It is also expected that YMCA day camp staff interact in a supportive and professional manner with fellow staff members, visitors, and campers. To our campers, the staff team is a role-model that embodies the core values of the YMCA.

The **YMCA of Southwestern Ontario** provides opportunities for the staff to excel within their positions. Formal and informal feedback is provided throughout the duration of employment. The opportunity to express concerns or grievances is also provided. It is expected that all successful applicants will be able to commit to the full length of their employment agreement. Due to the short nature of our day camp season requests for extended time off for family vacations are usually denied. It is also an expectation that all YMCA day camp staff will be able to find their own transportation to their assigned work site.

YMCA Mission and Core Values

Mission: The YMCA of Western Ontario is a multi-service charity that provides opportunities for personal growth in spirit, mind, and body for people of all backgrounds, beliefs, and abilities.

YMCA Core Values: Respect, Responsibility, Caring, Inclusion and Honesty

Minimum Requirements of all YMCA Day Camp staff

Proof of Covid Vaccination

Current Standard First Aid and CPR B or C

YMCA Healthy Child Development (The YMCA will provide this training)

Verification of a clear Criminal Record with Vulnerable Position Screening for all staff, dated in the current calendar year. For returning staff a new Criminal Record check is only required every two years.

A desire to provide camping experiences to children 4-12 years old

A dedication to live by the YMCA core values

Further requirements for specific positions are outlined within this package.

Job Opportunity



Day Camp Site Director

Location: Bob Hayward YMCA, 1050 Hamilton Road London Ontario

Position term: May 2022– September 2022

Hourly Rate: \$16.50/hour

Position Overview: Day Camp Site Directors will be responsible for the Day-to-Day safety and success of the YMCA Day Camp, including but not limited to; training, support and leading the counselling team, communicating with parents and guardians, working as the liaison between Day Camp and the other YMCA departments, and planning and programming Day Camp activities. They are ultimately responsible for camper safety and enjoyment, managing a staff team, solving problems, and providing excellent customer service.

Duties Include:

- Oversee coordination of camp logistics
- Maintain healthy working relationship with partners and third-party service providers
- Act as positive role model in attitude, health and wellness for campers, volunteers, and staff
- Active risk management practices as per current policies
- Positive communication, problem solving, and addressing concerns in a timely manner with camper families
- Managing and monitoring weekly staffing needs in partnership with the Leadership Team

Position Requirements:

- | Experience working with children in a Day Camp Setting
- | Experience in a leadership position
- | Current Standard First Aid and CPR
- | Clear Criminal Record Check with Vulnerable Sector Screening as per current YMCA HR policy
- | Participation in YMCA Healthy Child Development (training provided)

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Bob Hayward YMCA- Day Camp Site Director

How to Apply

- Step 1. Update your resume and **include 3 references, preferably previous employers.**
- Step 2. Write a cover letter stating your qualifications and why you would be a good fit for the role
- Step 3. Send it all to:

Eric Seed

Centre Manager of the Bob Hayward YMCA

Email: eric.seed@swo.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at:

<https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>

***The Bob Hayward YMCA will be posting for additional camp positions, (ex. Camp Counsellor) in late April/early May 2022.**