

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on our communities’ children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Job Opportunity



Date: March 17th, 2022

Position: Inclusion Coordinator

Location: YMCA Camp Queen Elizabeth

Start Date: June 25th, 2022

Compensation: \$400/Week- New non-counselling staff or \$500/Week- Experienced non-counselling staff, based on experience in a camp or office work environment

YMCA Camp Queen Elizabeth (CQE) is a seasonal summer camp and outdoor center located in Georgian Bay Islands National Park on Beausoleil Island just outside of Honey Harbour, Ontario. Since 1953, CQE has offered a variety of programs for children and youth ages 6-17, including traditional one and two week overnight camps, extended canoe out trips, leadership programs, and outdoor education programs for school groups. The programs offered have a strong emphasis on waterfront activities, canoe tripping, and environmental education. YMCA Camp Queen Elizabeth operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools and groups as well as a selection of training events and retreats for camp staff, adults and private groups. Annually, CQE hosts approximately 2000 participants throughout the outdoor education and summer camp programs.

The Inclusion Coordinator is responsible for supporting our inclusion program at camp and are part of the Roving Team. This staff member will directly supervise the Inclusion Counsellors. They, in collaboration with the seasonal Assistant Director, will be responsible for creating tools and resources for staff working with inclusion campers, as well as providing staff with training and support. They are responsible for properly preparing each staff working with an inclusion participant prior to their arrival. The Inclusion Coordinator will also provide updates to the directing team to ensure the families are well informed with regards to their camper's overall experience, behavioural incidents involving their camper, and to help develop behaviour management and integration plans for campers who need help living and playing in the camp environment. They are responsible for welcoming inclusions volunteers and supporting them throughout their stay. They will support the Counselling team with their duties and will help manage more challenging camper conflicts and behavioural incidents. The Inclusion Coordinator will be responsible for a communication plan for each participant to ensure that parents are informed of their successes and areas of support at camp.

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

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Responsibilities:

- Ensures that campers' life needs are met throughout their time at camp, including assisting with feeding, washing, and taking care of camper life needs if they need assistance. Oversees the needs of all campers in the inclusion program
- Ensures adequate and engaged supervision for all campers. Is responsible for scheduling inclusion counsellors and helping cover their time off
- Proactively manages emotional and physical risk for campers and colleague
- Ensures all campers are included in cabin dynamic and activities and also ensure accommodations are made as needed to encourage and promote inclusive environment
- Helps create and implement tools and training for counsellors to engage campers who need extra support in camp programming
- Adheres to internal policies and procedures regarding lifeguarding, waterfront, and boating activities and adheres to NL standards for lifeguarding
- Staff are expected to respond when necessary to camper needs any time of day or night
- Brings creativity and inspiration into exciting programs and works to create new creative activities
- Communicates with camper families before, during and after a camper session to ensure we are consistently providing care that meets the needs of our participants
- Supervises and provides support and coaching to inclusion counsellors and other counselling staff
- Maintains a consistently positive attitude, role models the YMCA core values and maintains a healthy lifestyle

Qualifications & Experience:

- National Lifeguarding
- Standard First Aid, CPR C
- Criminal Record Check including Vulnerable Position Screening
- Experience working with individuals who have require different levels of support
- Minimum 2 seasons of counselling or equivalent experience
- Preferred Applicants: Extremely positive and patient individuals with extensive and varied counselling experience and the ability to positively coach a large number of staff.

Competencies:

- Values
- Community
- Inclusion
- Relationships
- Communication
- Decision Making
- Innovation
- Quality Results
- Self Development
- Emotional Maturity

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Other Position Details:

This position is a seasonal contract from June 25th- August 27th, 2022. The successful candidate is required to live on site at Camp Queen Elizabeth in traditional cabin accommodations. Time off will be scheduled each session with staff receiving the equivalent of one day off per week.

Vaccination Policy:

YMCA of Southwestern Ontario employees and volunteers are required to be vaccinated against COVID19 in order to help prevent and limit the spread. As per this policy, they must do one of the following:

- Provide proof of each COVID-19 vaccination dose by showing their Ontario Ministry of Health issued document
- Provide documented evidence of a Human Rights or medical exemption. Supervisors will refer all exemption requests to Human Resources for support

To Apply:

1. Submit resume, application form and cover letter by email to: Jacqueline Taylor, Camp Director, Camp Queen Elizabeth jacqueline.taylor@swo.ymca.ca at (519)-453-8858 x 1100. Please include the Job Title in the subject line.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.