

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, childcare centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on our communities’ children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Job Opportunity



Date: April 7th, 2022

Position: Leadership Manager

Location: YMCA Camp Queen Elizabeth

Start Date: June 25th, 2022, spring contracts may also be available starting May 7th

Compensation: \$575/week - New Manager or \$625/week – Experienced Manager, based on experience in a camp and outtripping environment

YMCA Camp Queen Elizabeth (CQE) is a seasonal summer camp and outdoor center located in Georgian Bay Islands National Park on Beausoleil Island just outside of Honey Harbour, Ontario. Since 1953, CQE has offered a variety of programs for children and youth ages 6-17, including traditional one and two week overnight camps, extended canoe out trips, leadership programs, and outdoor education programs for school groups. The programs offered have a strong emphasis on waterfront activities, canoe tripping, and environmental education. YMCA Camp Queen Elizabeth operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools and groups as well as a selection of training events and retreats for camp staff, adults and private groups. Annually, CQE hosts approximately 2000 participants throughout the outdoor education and summer camp programs.

The Leadership Manager is a key leadership position on the staff team and is responsible for the overall success of all the Leadership programs at CQE. The Leadership Manager supervises and supports the leadership trainers and fulfills the administrative requirements of the leadership programs. They will also be integral in delivering the high school credit programs as part of the DEL, Venture LIT and Island LIT, and L3 programs. This person is responsible for setting course timelines with leadership trainers, ensuring that course materials are available for trainers and students, supporting trainers with course-related issues, and marking assignments. Working with the trainers, the Leadership Manager will provide support in dealing with participant and leadership staff situations as they arise, as well as hands on program instruction to leadership participants. They also coordinate on-going training for the leadership staff team and provide leadership trainers with constant feedback. Communicating with the Wellness Rover, camp management, and participant families and assisting in issues regarding participant wellness (emotional and physical) is an integral part of the Leadership Manager's responsibilities. This person works closely with the Assistant Director to help facilitate the delivery of high school credit program and other area managers at camp to ensure smooth coordination of service delivery to all campers.

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

Responsibilities:

- Ensures all leadership participants' life needs are met through their time at camp and ensures adequate and engaged supervision of participants.

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- Proactively manages emotional and physical risk for leadership participants and trainers and responds quickly and effectively to accidents and incidents.
- Works patiently and positive with participants, staff members and participant families to solve problems
- Ensures all required paperwork is completed on time including the Ontario high school credit curriculum
- Ensures high quality leadership programs are delivered that reflect the YMCA core values. Programs should be fun, creative, safe, challenging a foster a connection to the CQE community and natural world.
- Ensures high quality leadership outtrips meet CQE risk management standards.
- Ensure participants have the opportunity to build leadership skills both on trip and at camp
- Supports and coaches' leadership trainers to develop their programming, teaching and outtrip leadership skills.
- Works collaboratively with other area managers to ensure a seamless delivery of service across camp and fosters positive and respectful relationships in the camp community.

Qualifications & Experience:

- Standard First Aid, CPR C
- National lifeguarding
- G Class License
- Pleasure Craft Operator Card (PCOC)
- Ontario Camping Association Marine Module – *camp facilitates and offers this course in early May*
- Criminal Record Check including Vulnerable Position Screening
- **Preferred Applicant:** ORCKA Canoe Tripping Level 3, Wilderness Advanced First Aid, mature and patient individual with strong understanding of Y missions and values and prior supervisory experience. Minimum two seasons of leadership training or staff supervision

Competencies:

- | | |
|-----------------|----------------------|
| • Values | • Decision Making |
| • Community | • Innovation |
| • Inclusion | • Quality Results |
| • Relationships | • Self-Development |
| • Influence | • Change Capacity |
| • Communication | • Emotional Maturity |

Other Position Details:

This position is a seasonal contract from June 25th- September 2nd, 2022. There is also the possibility of a Spring Outdoor Centre contract from May 8th-June 24th, 2022. The successful candidate is required to live on site at Camp Queen Elizabeth in traditional cabin accommodations. Time off will be scheduled each session with staff receiving the equivalent of one day off per week.

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Vaccination Policy:

YMCA of Southwestern Ontario employees and volunteers are required to be vaccinated against COVID-19 in order to help prevent and limit the spread. As per this policy, they must do one of the following:

- Provide proof of each COVID-19 vaccination dose by showing their Ontario Ministry of Health issued document.
- Provide documented evidence of a Human Rights or medical exemption. Supervisors will refer all exemption requests to Human Resources for support

To Apply:

1. Submit resume, application form and cover letter by email to: Jacqueline Taylor, Camp Director, Camp Queen Elizabeth jacqueline.taylor@swo.ymca.ca at (519)-453-8858 x 1100. Please include the Job Title in the subject line.
2. Applications will be accepted **until the position is filled**

The YMCA of Southwestern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our association. We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.