

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

## Our YMCA

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

**As we continue to grow, we have a need for the following position:**

**Position:** Lifeguard, YMCA Camp Henry

**Location:** YMCA Camp Henry, Point Pelee National Park, Leamington

**Contract Dates:** Part time or full time position available for June 26 – September 2, 2022

**Compensation:** \$15/hour, 2-3 days a week

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## Description

YMCA Camp Henry is a seasonal summer camp and outdoor center located in Point Pelee National Park near Leamington, Ontario. Since 2017, Camp Henry has offered a variety of programs for children and youth ages 5-16 during the summer, including four and five night overnight camps, day camps, and family camp programs. Point Pelee National Park has many beautiful attractions that inspire children and youth. Our camp offers water-based activities like swimming, kayaking and canoeing and our land-based activities include archery, biking, crafts, games, and exploring nature. All of our activities are designed to support the development of spirit, mind and body for all of our campers. YMCA Camp Henry also operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools, youth, families and private groups. Annually, Camp Henry hosts approximately 300 participants throughout the summer camp programs.

Lifeguards are responsible for the safety and supervision of campers and staff during swimming, canoeing and kayaking programs at our camp. They will work closely with our Waterfront Coordinator to supervise our waterfront programs. They will report directly to the Waterfront Coordinator or Program Coordinator.

Note: This position can also be combined with a Program Facilitator role for a full time contract throughout the summer. Our Program Facilitators are responsible for instructing and facilitating a wide range of programming for varied skill leveled campers (I.e. Biking, Archery, Arts & Crafts, nature programs, all camp games) and delivering high quality activities and overall camper safety. See separate posting for details.

## Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

## Responsibilities:

- Ensures adequate and engaged supervision of campers in waterfront settings
- Proactively manages emotional and physical risk for campers and staff members
- Works patiently and positively with campers and staff members to solve problems
- Facilitate high quality programs that are safe, age appropriate and reflect the mission and values of our YMCA and our YMCA Camping Quality Recommended Practices
- Provides direct, hands-on support to all waterfront and boating activities at camp
- Manages waterfront and boating risks proactively and effectively and responds quickly and effectively to accidents and incidents on, in, or near the water
- Implements, and adheres to internal policies and procedures regarding lifeguarding, waterfront, and boating activities and ensures all required safety equipment is in working order
- Ensures all required paperwork and logs are completed

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- Maintains a consistently positive attitude, role models the YMCA core values and maintains a healthy lifestyle
- Responsible for establishing an enjoyable and safe working environment

## Other Job Details:

The Lifeguard position is a part time position, however it can be paired with a Program Facilitator role to become full time. As a part time position, this is an hourly paid position, and the candidate lives off site. Candidates can expect to be working 2-3 days a week on site. Working schedules would be arranged ahead of time.

As a full time position paired with the Program Facilitator role, the candidate is required to live on site at YMCA Camp Henry in rustic accommodations from late June until the end of August while camp is in operation. They would be expected to work Sunday afternoon until Friday evening each week.

## Qualifications & Experience:

- Valid CPR C and Standard First Aid
- G Class Drivers License
- National Lifeguard
- Current clear Criminal Reference Check with Vulnerable Sector Screening as per current YMCA Human Resource policy
- YMCA of Southwestern Ontario employees and volunteers are required to be vaccinated against COVID-19 in order to help prevent and limit the spread. Any exemptions must be approved by YMCA management.
- Experience working with youth in a camp or outdoor education environment
- Exceptional communication skills, relationship-building skills, and organizational skills

## Competencies:

- Values
- Inclusion
- Relationships
- Developing Others
- Self Development
- Emotional Maturity
- Community
- Quality Results
- Decision Making
- Leadership
- Communication

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**To Apply:** Submit resume, cover letter and YMCA application form to Nancy Knyf, General Manager of Overnight Camping at [nancy.knyf@swo.ymca.ca](mailto:nancy.knyf@swo.ymca.ca). Please include the Job Title in the subject line.

**The YMCA of Southwestern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our association. We thank all interested applicants but advise that only those selected for an interview will be contacted.**

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**