

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position: Camp Support Specialist (Seasonal Contract Position)
Location: Bob Hayward YMCA, 1050 Hamilton Road, London, Ontario
Start Date: June 23, 2022
End Date: September 2, 2022
Hourly Rate: \$16.25/hour

Qualifications & Experience:

- Completion of a minimum of one-year post-secondary education in a field of study related to the development of children and youth with special needs; must be returning to post-secondary school in September.
- Up to 1 year experience providing coaching and/or instruction to preschool and youth age children with special needs.
- Interpersonal skills and customer service orientation.
- Outgoing, inclusive and welcoming in nature.

Job Opportunity



- Resourceful, flexible, motivated and energetic.
- Healthy Child Development certification (will provide)
- Current Standard First Aid and CPR-C (required before starting work)
- Current satisfactory Police Record Check – vulnerable sector
- Must be at least 16 years of age

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations

Schedule:

- **Monday – Friday** (Summer Day Camp Training may take place on weekdays, weeknights and on weekends)
- **0-44 hours per week**

Responsibilities:

- Provide direct support and guidance to team members in meeting the needs of the camper demonstrating behavioural and emotional needs.
- Develop and implement individual program that recognize the uniqueness and interest of the individual child; monitor and adapt progress to assist each child to successfully achieve their goals at camp.
- Complete pre-camp phone calls and submit pre-camp tracking sheets on a weekly basis.
- Ensure ongoing communication with families to provide updates and to problem solve any challenges
- Assist Supervisor and other Counsellors as a resource on different strategies and approaches that will allow campers with special needs to be integrated successfully.
- Deliver integrated recreational support and basic care services to children who may have a developmental and/or physically disability or mental health condition.
- Be responsible for the safety and security of all participants, at all times following the YMCA Child Guidance/Abuse and Serious Occurrence policies.
- Adhere to accepted safety practices and procedures in the use of all equipment and in all activities; keep program areas clean, check for health and safety hazards; assist in the safety and security of campers when on duty, complete and file incident reports when necessary.
- Administers medications as authorized by parent; administer first aid, as required.
- Ensures proper use of equipment and personal devices, such as braces, wheel chairs, etc.

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees can successfully carry out their jobs, and that the staff team is prepared for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.

Job Opportunity



To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments by Tuesday, June 7, 2022 @ 5:00pm to Caitlin Mann, Bob Hayward YMCA – Day Camp Site Director: caitlin.mann@swo.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>