

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

- you will feel connected to community, when your work positively influences the lives of others in so many ways.
- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Supervisor, Health and Wellness/ Full-Time

Location: Goderich-Huron YMCA,
190 Suncoast Dr
Goderich, Ontario
N7A 4N4

Start Date: June 2022

Job Opportunity



Qualifications & Experience:

- Completion of degree/diploma in Fitness & Health Promotion, Kinesiology, Recreation & Leisure, Phys.Ed., or equivalent
- 3-4 years of Health & Wellness experience.
- YMCA Individual Conditioning, Group Fitness Instructor/Personal Training or equivalent Personal Training Certification
- YMCA Fitness Trainer (an asset)
- Excellent oral and written communication skills
- Current First Aid/CPR
- Excellent Customer Service skills
- A dedication to demonstrate the YMCA Core Values
- YMCA Trainer of Trainers Certification an asset
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Compensation/Benefits:

- \$40,000-45,000
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

Schedule:

- Variety of shifts including mornings, evenings and weekends

Responsibilities:

- Recruitment, training and performance management of fitness staff and volunteers
- Responsible for delivery and evaluation of all fitness programs and services
- Provide direct delivery of individual conditioning, registered programs and recreation programs
- Manage department budget
- Administrative duties including payroll, scheduling, monitoring waitlists, registration, statistical reporting and analysis

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- Supports and assists in the delivery of branch initiatives including the YMCA Strong Kids Campaign
- Vision planning for all adult programs by evaluating current program, exploring new trends and determining annual initiatives/direction resulting in member retention and new members
- Ensure YMCA program standards, policies and procedures are maintained
- Facilitate leadership training to volunteer and staff to ensure program quality assurance
- Ensure a safe environment

To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments travis.watson@swo.ymca.ca by Friday June 10th 2022:

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>