

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Vice President Health Fitness and Aquatics

Location: London

Start Date: July 2022

Qualifications & Experience:

- University degree or completion of College diploma in a related field required
- 7-10 years of senior leadership/management experience or equivalent preferred
- Strong communication skills, both written and verbal
- High emotional intelligence (i.e. self-awareness, self-regulation, motivation, empathy, social skills)
- Business computer skills
- Training in financial management including budget preparation
- Must provide a current criminal record check as per the Association's policy.

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Compensation/Benefits:

- Salary commensurate with experience
- Participation in group benefits and pension plan
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations

Responsibilities:

- Positively role model the Association's Mission, Vision and Values
- Provide leadership to the Association through managing complexity and planning/implementation of both strategic direction and tactical implementation
- Recognize patterns of behaviour and interactions among systems and to be able to set a clear direction from complex and conflicting information
- Provide coaching and support to HFA Regional Managers as well as providing leadership to change management related to the implementation of Association-wide initiatives
- Demonstrate innovation, creativity, and analysis related to the identification and resolution of problems as well as the development and implementation of solutions that lead to the achievement of the Association vision
- Develop and manage HFA budgets including revenue, expense, and capital investment related to capital development strategy projects for HFA locations
- Ensure plans and support systems are in place within the branches so as to achieve their annual giving campaign goals
- Ensure relationships are maintained or developed with community partners; develop and implement strategy to enhance and grow programs serving local communities through discussion, participation and involvement in community groups, committees and partners. Responsible for communicating YMCA brand and positioning with external stakeholders

Working Conditions

- Requires own personal vehicle to travel between branch operations and to community meetings and will be required to be away for Canadian or international meetings from time-to-time.
- Holds accountability for managing escalated participant incidents and complaints. May need to be available 24/7.

To Apply:

1. In the subject line of your email, please specifically state the position you are applying for.
2. In the body of your email, please state your salary expectations.
3. Submit your cover letter, resume, and applicable attachments to; workformca@swo.ymca.ca
4. **Deadline to apply is Sunday July 10th.**

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We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/> <https://www.facebook.com/YMCAofSWO/>