

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## At the YMCA

You will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

**As we continue to grow, we have a need for the following position:**

**Position/Term: Coordinator, Youth Recreation and Sports Program, Full-time position**

**Location:** Learning and Careers Centre, 660 Oakdale Avenue, Sarnia Ontario  
Hybrid office/work from home

**Start Date:** ASAP

## Qualifications & Experience:

- College Diploma in Sports and Recreation, Social Services, or a combination of related education and experience.
- 1-3 years' relevant work experience; knowledge of sports and recreation, community programs
- Excellent problem-solving skills; interpersonal skills and ability to develop a strong working relationship with participants and community agencies.

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- Manage program budgets
- Complete reporting to funders
- Ability to work independently
- Must maintain a valid drivers license
- Must provide a current Criminal Record Check with Vulnerable Sector Screening as per the Association's policy.
- Candidates must be fully vaccinated against COVID-19 at commencement of the contract.

## **Compensation/Benefits:**

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

## **Schedule:**

- Monday – Friday, occasional evenings, and weekends

## **Responsibilities:**

- Establish proactive relationships with participants, families and community groups including sports and recreation programs and service clubs
- Provide opportunities for participants requiring financial or social assistance and provide guidance and support to those that need it.
- Where requested, formulate social assistance initiatives to garner individual funding for programs, registration fees, equipment or other resources.
- Maintain an awareness of local community needs and make recommendations to adjust programming as appropriate.
- Follow and implement program's quality assurance measures.
- Manage program budget and reports.

## **To Apply:**

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to [krista.gillespie@sw.ymca.ca](mailto:krista.gillespie@sw.ymca.ca)
3. Deadline for application is June 20<sup>th</sup>, 2022.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

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The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>  
<https://www.facebook.com/YMCAofSWO/>