

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: EarlyON RECE Facilitator

Location: St Thomas and region

Start Date: Immediately

Qualifications & Experience:

- Early Childhood Education Diploma (qualifications from an accredited college or university) combined with a minimum of 1 year of related experience. Previous YMCA experience is an asset.
- Current member and in good standing with the College of Early Childhood Educators
- Computer skills (including Microsoft's Excel, Word, Outlook)
- Well-developed decision making, communication and time management skills.
- Current First Aid/CPR- level C certification
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.

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- Safe Food Handlers Certificate an asset
- Ontario Drivers Licence and ability to travel locally an asset
- The YMCA of Southwestern Ontario has a mandatory COVID-19 vaccination policy. It has been suspended effective June 30, 2022. The policy may need to be re-instated in the future should our public health situation become such that it would be a recommended requirement.

Compensation/Benefits:

- Starting wage from \$17.00 – \$18.00 (includes provincial wage enhancement grant)
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length.
- Benefits package - applicable with position and contract length

Schedule:

- Tuesday to Saturday daytime hours, occasional early evening
- 7.5- hour workday (37.5-hour work week)

Responsibilities:

- Act as a YMCA of Southwestern Ontario ambassador, demonstrating core values in your daily work.
- Implement/design and deliver a play based, inclusive learning environment (indoors/outdoors/community-based locations) for children and families
- Provide support for all inquiries in person/phone/email at the EarlyON Child and Family Centre including KEyON.
- Maintain accurate records, files and forms as required by the Ministry of Education and the YMCA of Southwestern Ontario.
- Liaise with parents, school principal and school staff, as well as community contacts in a professional manner at all times.
- All areas of the room must be child ready during program hours – all activities are available to children during the program, and thoughtful invitations to play and learning centers are evident.
- Utilize age-appropriate child coaching, mentoring techniques in all interactions with families.
- Strong knowledge of *How Does Learning Happen? Ontario's Pedagogy for Early Years*
- Follow the Public Health, Sanitization and disinfection procedures, Emergency and Fire Regulations/Requirements.
- Promote community events, programs, and services.
- Ability to lift up to 60 pounds (children and/or activity equipment)
- Ensure own performance follows the policies and procedures of the YMCA of Southwestern Ontario, including Health and Safety, Child Protection and Risk Management.

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To Apply:

1. In your cover letter, specifically state the position you are applying for and location.
JOB ID: EOSTRECESEPT2022.
2. Please include specific information detailing how you meet the qualifications we require for this position.
3. Submit your cover letter, resume, and applicable attachments to lori.gower@sw.ymca.ca by **September 30, 2022 by 4pm.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>