

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## At the YMCA

You will feel connected to community, when your work positively influences the lives of others in so many ways.

- You will meet new people, while working at one of the most respected human services organizations in the world
- You will expand your knowledge base, where you can flourish in values-based environment.
- You will have career development opportunities where you build a better future for yourself and others.
- You will experience a rewarding job by helping support the building of healthy communities

## Our Y

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

"Y" not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

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**Position:** Camp Director, YMCA Camp Henry

**Location:** YMCA Camp Henry (June-October) and Wortley YMCA, London (November – May)

**Start Date:** January 2023

**Compensation:** \$42,000-\$46,500 per year, depending on experience and qualifications

YMCA Camp Henry is a seasonal summer camp and outdoor center located in Point Pelee National Park near Leamington, Ontario. Since 2017, Camp Henry has offered a variety of programs for children and youth ages 5-16 during the summer, including four and five night overnight camps, day camps, and family camp programs. Point Pelee National Park has many beautiful attractions that inspire children and youth. Our camp offers water-based activities like swimming, kayaking and canoeing and our land-based activities include archery, biking, crafts, games, exploring nature and day trips. All of our activities are designed to support the development of spirit, mind and body for all of our campers. YMCA Camp Henry also operates during the spring and fall seasons as an Outdoor Center, offering a variety of programs for schools, youth, families and private groups. Annually, Camp Henry hosts approximately 300 participants throughout the summer camp programs.

The Camp Henry Director position is a seasonal position responsible for managing all aspects of the programs, staff, and facilities. They are responsible for ensuring safe, high-quality programs and operations and providing support and training to the staff teams.

## **Benefits:**

- The successful applicant will be eligible to participate in our full benefit plan upon successful completion of their 90 day probationary period
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

## **Responsibilities:**

- Coordinate human resources, including recruitment, supervision, training, coaching and mentoring staff
- Ensure the delivery of high-quality participant experiences that promote and reflect the YMCA core values and mission statement and YMCA Camping Quality Recommended Practices
- Responsible for implementation and management of operational budgets
- Coordinate facility operations and schedules with Parks Canada for all buildings and ensure compliance to all relevant provincial regulations/standards
- Onsite leadership and supervision of all operations during operating seasons
- Ongoing risk management and crisis response following YMCA procedures

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- Oversee all camp administration including registration management and communication with families and clients
- Plan strategically for the continued growth and development of all Camp Henry programs
- Maintain strong internal and external relationships valuable to the ongoing success of camp

## Other Job Details:

The successful candidate is required to live on site at YMCA Camp Henry during the operating season (approximately early June-beginning of October) in rustic accommodations. During our shoulder seasons (May-June and September-October), time would be balanced between living on site (when groups are present) or when there are no groups on site, they would work remotely or out of our main Association office located in London. From October to late April, this position is based in London at our main Association office with the potential to work remotely some of the time.

## Qualifications & Experience:

- Previous experience managing and supervising staff in a camp or outdoor education environment (minimum 2 years)
- Experience working with children, youth, and adults in a camp or outdoor education environment
- Exceptional communication skills, relationship-building skills, and organizational skills
- Current clear Criminal Reference Check with Vulnerable Sector Screening as per current YMCA human resource policy
- Valid CPR C and Standard First Aid
- G Class Drivers License
- NLS (preferred)

## Competencies:

- Values
- Philanthropy
- Inclusion
- Relationships
- Influence
- Developing Others
- Innovation
- Self Development
- Emotional Maturity
- Community
- Stewardship of Brand Culture
- Quality Results
- Project Management
- Finance
- Decision Making
- Communication

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**To Apply:** Submit resume and cover letter to Nancy Knyf, General Manager of Overnight Camping at [nancy.knyf@sw.ymca.ca](mailto:nancy.knyf@sw.ymca.ca) Please include the Job Title in the subject line. Application deadline is December 5, 2022.

**The YMCA of Southwestern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our association. We thank all interested applicants but advise that only those selected for an interview will be contacted.**

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**