

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Youth Support Worker – (Full Time-Contract Position)

Location: Sarnia (1 position available)

Start Date: ASAP

End Date: March 31, 2023 (Possibility of extension)

Qualifications & Experience:

- Post secondary degree/diploma in Child and Youth Care Counselling, Education, Social Work, Recreation Management, or related field.
- 2 years of experience working directly with vulnerable youth
- 2 years of experience in client intake and assessment, case management and workshop facilitation
- Experience working with diverse populations
- Experience within a team environment and working remotely

Job Opportunity



- Annual registration in a professional organization as required by law
- Standard First Aid & CPR-C and able to obtain a Police Information Check and Vulnerable sector
- Non-Violent Crisis Intervention, Motivational Interviewing, Suicide Intervention Certification preferred
- Valid driver's license and access to a vehicle, in communities where applicable
- Working knowledge of issues/practices related to the social determinants of health, youth development, individual assessment, case management, group work, group facilitation, program planning, and outcome evaluation
- Working knowledge in culturally sensitive and trauma-informed practice, and strength-based approach
- Excellent organizational and time management skills
- Excellent communication, interpersonal, and team skills
- Working knowledge of computer skills (Windows, Microsoft Teams, Office and Outlook)
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs

Schedule:

- **40 hours per week**
- **Schedule to be determined**

Responsibilities:

- Follows YMCA of Southwestern Ontario policies and procedures
- Acts as a YMCA ambassador, demonstrating YMCA core values in your daily work
- Ensures a safe, comfortable, and welcoming environment for participants.
- Collects information to confirm eligibility and completes participant intake and/or assessment to inform ongoing participant supports to reach participant and funder outcomes.
- Designs, implements, and evaluates youth-centered individual action plans, in-person/virtual services, and workshops as per guidelines and funder mandates.
- Performs case management as per guidelines and funder mandates.
- Consults with social workers, school administration, other professionals, and family/natural supports when appropriate.
- Coordinates peer mentorship opportunities and relationships.
- Maintains knowledge of relevant services and community resources.
- Engages with schools, community agencies, and other organizations to maximize services and resources to participants.

Job Opportunity



- Adheres to all Risk Management and Occupational Health and Safety requirements including Work Alone Policy and Procedures and the Children, Youth, and Vulnerable Adults Protection Policies and Procedures.
- Inputs data accurately and timely into program-designated database systems
- Works within defined program budgets
- Maintains accurate participant files in accordance with funder and YMCA guidelines
- Collects demographic, output, and outcome data for evaluation purposes and to inform and contribute to the development of funder and YMCA reports.
- Other duties as required.

To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to (add deadline if applicable): Marcela Nieto, Regional Manager of Newcomer Youth, marcela.nieto@sw.ymca.ca by December 1st, 2022.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/> <https://www.facebook.com/YMCAofSWO/>