

# Job Opportunity



## **YMCA Day Camp Employment Opportunities 2023**

The **YMCA of Southwestern Ontario** is dedicated to creating rich, camping environments that foster the growth and development of both campers and staff. Our unique age and YMCA values-based approach is designed to allow campers to grow with us creating experiences that last a lifetime.

A typical YMCA Day Camp staff is committed, first and foremost, to the safety and personal growth of the campers attending our programs. Our staff teams possess backgrounds in childcare, youth coaching and school or community leadership. They demonstrate flexibility, a willingness to learn, a desire to enhance their personal and professional skills, plus a commitment to achieving excellence in camping.

It is expected that YMCA day camp staff demonstrate active support to the philosophy and objectives of the YMCA. All YMCA day camp staff are expected to participate fully in all camp programs and uphold camp regulations and policies. It is also expected that YMCA day camp staff interact in a supportive and professional manner with fellow staff members, visitors, and campers. To our campers, the staff team is a role model that embodies the core values of the YMCA.

The **YMCA of Southwestern Ontario** provides opportunities for the staff to excel within their positions. Formal and informal feedback is provided throughout the duration of employment. The opportunity to express concerns or grievances is also provided. It is expected that all successful applicants will be able to commit to the full length of their employment agreement. Due to the short nature of our day camp season requests for extended time off for family vacations are usually denied. It is also an expectation that all YMCA day camp staff will be able to find their own transportation to their assigned work site.

### **YMCA Mission and Core Values**

Mission: The YMCA of Western Ontario is a multi-service charity that provides opportunities for personal growth in spirit, mind, and body for people of all backgrounds, beliefs and abilities.

YMCA Core Values: Respect, Responsibility, Caring, Inclusion and Honesty

### **Minimum Requirements of all YMCA Day Camp staff**

Current Standard First Aid and CPR B or C

YMCA Healthy Child Development (don't worry we'll provide this training)

Verification of a clear Criminal Record with Vulnerable Position Screening for all staff, dated in the current calendar year. For returning staff a new Criminal Record check is only required every two years.

A desire to provide camping experiences to children 4-16 years old

A dedication to live by the YMCA core values

Further requirements for specific positions are outlined within this package.

# Job Opportunity



## Currently hiring all Day Camp Positions at all Day Camp Sites

### **Leadership Positions**

(Site Director, Assistant Site Director, Program Director & Counselling Manager)

**Position Term:** May 1<sup>st</sup>, 2023 – September 1<sup>st</sup>, 2023

**Pay range:** \$16.25-17.00

**Position Overview:** Will vary depending on specific leadership role, however all Leadership positions are responsible for supporting and overseeing the overall success of their designated Day Camp location, including, staff, participants, and community partners.

#### **Duties include:**

- Overseeing and managing day-to-day operations all aspects of designated Day Camp Site
- Supporting and promoting the core values of the YMCA
- Managing and monitoring weekly staffing needs in partnership with the Leadership Team
- Day Camp Staff support, coaching and supervision
- Organizing program supply purchasing, inventory and maintenance as required
- Establishing, maintaining and supporting camper family relationships
- Supporting the ongoing development of staff
- Ensuring excellence in all aspects of camp programming and curriculum
- Ensuring YMCA Healthy Child Development standards and practices are upheld and incorporated into all aspects of camp life

#### **Position Requirements:**

- | Experience working with children
- | Will be 17 years old within the calendar year of employment
- | Current Standard First Aid and CPR
- | Clear Criminal Record Check with Vulnerable Sector Screening as per current YMCA HR policy
- | Participation in YMCA Healthy Child Development (training provided)
- | Previous experience in a Day Camp of Overnight camp setting

# Job Opportunity



## **Day Camp Counsellor**

**Position term:** June 25, 2023 – September 1, 2023

**Pay range:** \$15.50/hour

**Position Overview:** Day Camp Inclusion Counsellors are responsible for providing direct care to a group of children ranging in age from 4-12yrs. They are caring, enthusiastic and patient and integrate campers as much as possible into the daily program itinerary. This position must have their own transportation.

### **Duties Include:**

- | Create developmentally appropriate program plan
- | Learn how to effectively lead all day camp programming
- | Deliver day camp programs to assigned camper group
- | Participate actively in all camp activities and special events
- | Incorporate inclusive programming allowing for children of all abilities to participate
- | Involve campers in choice of activity where appropriate
- | Encourage campers to set and achieve goals

### **Position Requirements:**

- | Experience working with children
- | Will be 17 years old within the calendar year of employment
- | Current Standard First Aid and CPR
- | Clear Criminal Record Check with Vulnerable Sector Screening as per current YMCA HR policy
- | Participation in YMCA Healthy Child Development (training provided)

# Job Opportunity



## **Day Camp Inclusion Counsellor**

**Position term:** June 17, 2023 – September 1, 2023

**Pay range:** \$16.00/hour

**Position Overview:** Day Camp Inclusion Counsellors are responsible for providing directed, low ratio support to children with special needs. They are caring, enthusiastic and patient and integrate campers as much as possible into the daily program itinerary. This position must have their own transportation.

### **Duties Include:**

- Providing direct support to children with special needs
- Managing behavioral incidents and implementing behavioral redirection strategies
- Communicating regularly with camper families
- Developing program inclusion strategies to create a successful camping experience for inclusion campers
- Act as resource to day camp staff team in terms of inclusive programming
- Complete a weekly camper report
- Full and active participation in all camp activities
- Participation in weekly staff meetings
- Weekend introductory phone calls to assigned camper

### **Position Requirements:**

- Minimum YMCA day camp staff requirements (see above)
- Experience supporting children with special needs in a recreational setting
- Experience working in day or residential camp
- Positive, caring, enthusiastic, encouraging attitude
- Must have own transportation

## **Deadline for Applications: Monday January 30<sup>th</sup> ,2023**

**Please note:** Interviews may commence prior to the application deadline and will be conducted on an ongoing basis until all positions have been filled.

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees are able to successfully carry out their jobs, and that the staff team as a whole is prepared for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.

# Job Opportunity



YMCA Day Camp Locations currently hiring;  
Fanshawe Conservation Area Day Camp (EAST LONDON)  
Bob Hayward YMCA Day Camp (SOUTHEAST LONDON)  
Stoney Creek YMCA Day Camp (NORTHEAST LONDON)  
Startech.com YMCA Day Camp (SOUTHWEST LONDON)  
Centre Branch YMCA Day Camp (CENTRAL LONDON)  
Wortley YMCA Day Camp (CENTRAL LONDON)  
Woodstock YMCA Day Camp  
St. Thomas YMCA Day Camp  
Middlesex Centre YMCA Day Camp  
Strathroy YMCA Day Camp  
Watford YMCA Day Camp  
Parkhill YMCA Day Camp  
Ailsa Craig Day Camp  
Chatham YMCA Day Camp  
Petrolia YMCA Day Camp  
Goderich-Huron YMCA Day Camp  
Lambton Shores YMCA Day Camp  
Jerry McCaw Family Centre YMCA Day Camps (SARNIA)  
Learning and Careers Centre YMCA (SARNIA)  
YMCA Autism Camp (SARNIA)

## **How to Apply**

Complete the online application at: <https://ymcacomms.typeform.com/daycampapp>.

**Jessi Miles**

**Manager of Day Camps, YMCA of Southwestern Ontario**

Email: [jessi.miles@swo.ymca.ca](mailto:jessi.miles@swo.ymca.ca)

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**

**Want to know more about us, visit us at:**

<https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>