

# Job Opportunity



## Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

## At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

**As we continue to grow, we have a need for the following position:**

## Position/Term: Day Camp Support Specialist

**Location:** Bob Hayward YMCA  
1050 Hamilton Road  
London ON, N5W 1A6

**Start Date:** June 2023 (\*Opportunity available to work March Break Camp)

**End Date:** September 6<sup>th</sup>, 2023

**Compensation:** \$16.75/Hour

**Details:** Seasonal Contract position

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## Qualifications & Experience:

- The Support Specialist is responsible for providing support to the daily operations of the day camp site. They ensure safety and satisfaction goals are being met. They are ultimately responsible for camper safety and enjoyment, behaviour management, and supporting other camp staff.
- Current Standard First Aid and CPR B or C
- YMCA Healthy Child Development (training provided)
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- A desire to provide camping experiences to children 4-12 years old
- A dedication to live by the YMCA core values
- Experience working with children in a Day Camp Setting
- Experience in a leadership position (Preferred)
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers have a minimum of two vaccinations against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground. \*\*\*This requirement has been *suspended* effective June 30, 2022. It may be reinstated in future should the state of public health in our communities require it.

## Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

## Schedule:

- Monday to Friday (Training prior to Camp may take place on Saturday &/or Sunday)
- 0-44 hours a week

## Responsibilities:

- YMCA of Southwestern Ontario policy and procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Oversee coordination of camp logistics.
- Maintain healthy working relationship with partners and third-party service providers.
- Act as positive role model in attitude, health and wellness for campers, volunteers, and staff.
- Active risk management practices as per current policies.
- Positive communication, problem solving, and addressing concerns in a timely manner with camper families.
- Managing and monitoring weekly staffing needs in partnership with the Leadership Team.

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees can successfully carry out their jobs, and that the staff team is prepared

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for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.

## To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to **Natalie Thuss at [natalie.thuss@swo.ymca.ca](mailto:natalie.thuss@swo.ymca.ca) by January 31<sup>st</sup>, 2023**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>