

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

- you will feel connected to community, when your work positively influences the lives of others in so many ways.
- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y" not join the thousands of members, employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Registered Early Childhood Educator, Fulltime

Location: ALL REGIONS – London, Middlesex, Oxford, Sarnia, Chatham, Windsor

Start Date: Ongoing

Qualifications & Experience:

- Confirm that you hold a standard first aid certificate- level C or include the date of training scheduled within the next three months. Training cost and time is at the expense of the applicant and not reimbursed. (Must be an approved training partner by WSIB)
- Current successful Criminal Reference Check with Vulnerable Sector Screening within the last 6 months (must be 18 years or older)
- Experience working with children 0-12 years in a work or school placement setting.
- RECE's - Current Registration with the College of Early Childhood Educators, Ontario
- New graduates of Early Childhood Education or a qualifying related field of study – proof of application to the College of Early Childhood Educators, Ontario

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- Meet immunization requirements outlined in the Child Care and Early Years Act, 2014
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers have a minimum of two vaccinations against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground. This requirement has been *suspended* effective June 30, 2022. It may be reinstated in future should the state of public health in our communities require it.

Compensation/Benefits:

- Starting at \$17.50 – \$22.00 per hour (includes the provincial wage enhancement grant)
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length.
- Benefits and Pension applicable after successful completion of ninety-day probation period

Schedule:

- Monday through Friday (no weekends)
- Rotating shifts from 6:30am – 6:00pm - varies per location
- 7.5-hour workday
- 37.5-hour work week

Responsibilities:

- To ensure compliance with Child Care and Early Years Act, 2014 and health unit regulations and YMCA of Southwestern Ontario policy and procedures.
- To ensure the implementation of the YMCA Playing to Learn curriculum to meet the needs, special needs, interests, and talents of all children.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Adhere to the Early Childhood Educator Code of Ethics and Standards

To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Job ID: CESRECE2023
2. Please include specific information detailing how you meet the qualifications we require for this position
3. Submit your cover letter, resume, and applicable attachments by email to ces.staffing@sw.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>