



Job Opportunity



YMCA Outdoor Camps



Join the Y Camp Team!

Be the spark that ignites the potential in our overnight camp leaders! Join our Camp Team, where every day is different, and you'll always be engaged in meaningful work with families, children, and youth.

Position: Assistant Director – Programs, YMCA Camp Queen Elizabeth

Locations:

- Wortley YMCA – 165 Elmwood Avenue, London, ON (November – April)
- YMCA Camp Queen Elizabeth – Beausoleil Island, Honey Harbour, ON (May – October)

Start Date: February 2023

Salary: \$35,000 - \$40,000 (depending upon experience)

Our YMCA operates Camp Queen Elizabeth (CQE), a seasonal summer camp and outdoor centre in Georgian Bay Islands National Park. CQE is our heritage property, beloved by generations of families and a leader in providing quality camp experiences for youth since 1953. Located on the rocky shores of Beausoleil Island, its sunsets, cabins, trails, and waters are enjoyed by up to 2000 new and experienced campers or participants year after year. Summer programs feature waterfront activities, canoe trips, and environmental education. During the fall, we offer a variety of programs for schools and groups as well as training events and retreats for private groups and adults.

In this role you will:

- Lead and ensure the quality and safety of life-changing camp programs for children, youth, and groups, reflecting YMCA core values.



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- Create a fun, enthusiastic, and camper-focused culture amongst the CQE camp team.
- Develop and advance the Outdoor Centre season programs including marketing and recruitment.
- Direct Outdoor Centre operations (May, June, and September), managing booking and relationships with schools, families, and external partners.
- Provide on-site leadership for daily camp operations, including in the event of an emergency.
- Assist in hiring, training, and supervising the CQE staff team throughout the operating season.
- Ensure the safety of program facilities and equipment in line with legal, health, and risk-management standards and practices.
- Collaborate with the Camp Director to plan and prepare for upcoming season from registration to program delivery.

You bring:

- 2+ years management and leadership experience in a camp or outdoor education environment.
- A meaningful connection to nature with a sense of adventure.
- A passion for supporting and motivating others through coaching and mentorship.
- Energy, flexibility, and a hands-on attitude in problem solving – you thrive in a busy environment!
- A commitment to inclusion and building a sense of belonging for everyone.

What you need to succeed:

- Exceptional communication, relationship-building, and organizational skills
- Valid CPR C/Standard First Aid, National Lifeguard Certification, Wilderness First Aid (preferred)
- G Class Driver's License, Pleasure Craft Operator Card



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- Current Criminal Record Check and Vulnerable Sector Screening, in line with our policy for all staff and volunteers.

Please note, the successful candidate is required to live on site at YMCA Camp Henry from May to October in rustic accommodations. During the off-season, the position is based out of our Association office in London with some remote work opportunities.

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and open to people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.

As a multi-service charity, we provide childcare services, health and fitness branches, newcomer services, employment services, camps, and community programs to people across Southwestern Ontario. One of our Y's strengths is creating quality programs for children and youth, and we are committed to helping our next generation grow and thrive.

At the Y:

- Be part of a caring and supportive network of people here to help each other succeed.
- Contribute to real, meaningful impact in the lives of children and youth.
- Receive a complimentary YMCA membership to our Health & Fitness facilities, and discounts on YMCA child care and camp programs.
- Access vacation entitlement, up to 12 paid personal days, and a benefits package applicable with position/contract length.



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To Apply:

Provide a cover letter that showcases who you are, your specialized experience, and why you are the best candidate for this role. Please include the name of the position and location in your application.

Submit your cover letter, resume, and supporting documents via email to the attention of Isabel Kennedy at isabel.kennedy@swo.ymca.ca. The job posting deadline closes at midnight on **January 27, 2023**.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

[Join the Y Team!](#)