



Job Opportunity



YMCA Outdoor Camps



Join the Y Camp Team!

Be the spark that ignites the potential in our overnight camp leaders! Join our Camp Team, where every day is different, and you'll always be engaged in meaningful work with families, children, and youth.

Position: Camp Director, YMCA Camp Henry

Locations:

- Wortley YMCA – 165 Elmwood Avenue, London, ON (November – May)
- YMCA Camp Henry – Point Pelee National Park, Leamington, ON (June – October)

Start Date: February 2023

Salary: \$42,000 - \$46,500 (depending upon experience)

YMCA Camp Henry is our newest overnight camp and outdoor centre in Point Pelee National Park, with over 8km of wildlife and beaches along the beautiful shores of Lake Erie. The first of its kind in the area, our camp offers both day camp and overnight camp with the coolest accommodations: state-of-the-art oTENTiks (think 'glamping' for kids)! Summer programs feature water-based activities and boating, archery, biking, and day trips, with a variety of programs for schools, families, and private groups in the spring and fall.

In this role you will:

- Lead and ensure the quality and safety of life-changing camp programs for children, youth, and groups, reflecting YMCA core values.
- Create a fun, enthusiastic, and camper-focused culture amongst the Camp Henry team.
- Manage facility operations, budgets, and schedules of YMCA Camp Henry, in coordination with Parks Canada following provincial regulations and standards.



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- Provide on-site leadership and risk-management for daily camp operations, including in the event of an emergency.
- Oversee camp administration and registration, engaging camp families with meaningful communications throughout the camp experience.
- Coordinate the recruitment, training, and supervision of the Camp Henry staff team.
- Ensure the safety of program facilities and equipment in line with legal, health, and risk-management standards and practices.
- Create strategic plans for the continued growth and development of Camp Henry programs.

You bring:

- 2+ years management and leadership experience in a camp or outdoor education environment.
- A meaningful connection to nature with a sense of adventure.
- A passion for supporting and motivating others through coaching and mentorship.
- Energy, flexibility, and a hands-on attitude in problem solving – you thrive in a busy environment!
- A commitment to inclusion and building a sense of belonging for everyone.

What you need to succeed:

- Exceptional communication, relationship-building, and organizational skills
- Valid CPR C and Standard First Aid, National Lifeguard Certification
- G Class Driver's License
- Current Criminal Record Check and Vulnerable Sector Screening, in line with our policy for all staff and volunteers.

Please note, the successful candidate is required to live on site at YMCA Camp Henry during the operating season in rustic accommodations. During our shoulder seasons,



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time is balanced between living on site (when groups are present) and working from our Association office in London with some remote work opportunities.

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and open to people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.

As a multi-service charity, we provide childcare services, health and fitness branches, newcomer services, employment services, camps, and community programs to people across Southwestern Ontario. One of our Y's strengths is creating quality programs for children and youth, and we are committed to helping our next generation grow and thrive.

At the Y:

- Be part of a caring and supportive network of people here to help each other succeed.
- Contribute to real, meaningful impact in the lives of children and youth.
- Receive a complimentary YMCA membership to our Health & Fitness facilities, and discounts on YMCA child care and camp programs.
- Access vacation entitlement, up to 12 paid personal days, and a benefits package applicable with position/contract length.

To Apply:

Provide a cover letter that showcases who you are, your specialized experience, and why you are the best candidate for this role. Please include the name of the position and location in your application.

Submit your cover letter, resume, and supporting documents via email to camphenry@swo.ymca.ca. The job posting deadline closes at midnight on **January 27, 2023**.



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We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

[Join the Y Team!](#)