

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!
This is "Why the YMCA".

Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

"The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can't put a price on that." ~ Mary

"Y" not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

Job Opportunity



As we continue to grow, we have a need for the following position:

Date: January 23, 2023

Position: Facilitator, Community Resource Houses

Location: Sarnia-Lambton

Start Date: As soon as possible

Compensation: \$15.50

Benefits:

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being

Responsibilities:

- Create and maintain positive, open working relationships with youth and families to create a program environment conducive to the areas of physical, social and emotional development of participants.
- Demonstrates Y values of Caring, Honesty, Respect, Responsibility on a daily basis
- Be accessible to parents to answer questions and respond to concerns; recognize new participants and ensure they feel welcome.
- Be sensitive to individual differences and needs and be willing to adjust the program and curriculum to meet those individual needs.
- Provide a warm, safe and caring environment that is kept orderly, clean and all activities are available to children during the program, and thoughtful invitations to play are evident.
- Utilize age appropriate child coaching and mentoring techniques in all interactions with the children.
- Oversee all snack time activities; be aware of and incorporate all known food allergies into menu plans.
- Coach and provide leadership to support staff and volunteers.
- Maintain accurate records, files and forms as required by the YMCA of Southwestern Ontario.
- Model appropriate behaviours toward staff, volunteers and members in line with the YMCA Mission and Vision statement; act proactively to develop positive relationships with members, participants, peers and volunteers.
- Continuous practice of clean culture, actively maintain personal work space and equipment ensuring a neat, clean, safe environment and equipment always; complete incident report forms when necessary.
- Always present a professional appearance; adhering to the YMCA dress code policy, including a visible nametag and an engaging smile.
- Ensure compliance with the policies and procedures of the YMCA of Southwestern Ontario, including Health and Safety, Child Protection and Risk Management.
- Strive to stay informed and up to date on all YMCA programs and services.
- Solve participant concerns in a customer-oriented manner.
- Communicate with Supervisor problems or concerns in a timely manner.
- Maintain the strict confidentiality and discretion on all private matters pertaining to members, students, staff and volunteers acquired through regular course of employment.

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- Ensure compliance with legislative requirements and applicable industry standards for Occupational Health & Safety, Human Rights Act, Accessibility Ontario Disability Act, and Employment Standards Act.
- Actively support the Association's Philanthropic efforts and provide feedback where necessary.
- Maintain qualifications as required by this position; continue professional development through attending workshops, conference and other staff development.
- Participate in all staff meetings and training.

Qualifications & Experience:

- Secondary education, in addition to the current training in Early Childhood Education, Child and Youth, Social Services, or Recreation and Leisure are considered an asset
- Experience working in a community drop-in Centre's an asset; knowledge of sports and recreation, community programs and service clubs preferred.
- Excellent problem-solving skills; interpersonal skills and ability to develop strong working relationships with participants and community agencies; show respect for diversity demonstrating the ability to work effectively and productively with a diverse population.
- Outgoing, inclusive and welcoming in nature; resourceful, flexible, motivated and energetic.
- Valid class "G" driver's license and access to a vehicle for work activities, is preferred.
- WHMIS; Basic health and safety worker awareness certification; child abuse prevention certification (will provide)
- Current Standard First Aid and CPR-C; Current satisfactory Police Record Check – vulnerable sector

Competencies:

Relationships, Emotional Maturity, Decision Making, Stewardship of Brand Culture, Developing Others, Communication, Change Capacity, Community, Quality Results

To Apply:

1. Submit resume and cover letter to michelle.forget@swo.ymca.ca
2. Closing date: February 24, 2023

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.