

Job Opportunity



YMCA Day Camp Employment Opportunities 2023

The **YMCA of Southwestern Ontario** is dedicated to creating rich, camping environments that foster the growth and development of both campers and staff. Our unique age and YMCA values-based approach is designed to allow campers to grow with us creating experiences that last a lifetime.

A typical YMCA Day Camp staff is committed, first and foremost, to the safety and personal growth of the campers attending our programs. Our staff teams possess backgrounds in childcare, youth coaching and school or community leadership. They demonstrate flexibility, a willingness to learn, a desire to enhance their personal and professional skills, plus a commitment to achieving excellence in camping.

It is expected that YMCA day camp staff demonstrate active support to the philosophy and objectives of the YMCA. All YMCA day camp staff are expected to participate fully in all camp programs and uphold camp regulations and policies. It is also expected that YMCA day camp staff interact in a supportive and professional manner with fellow staff members, visitors, and campers. To our campers, the staff team is a role model that embodies the core values of the YMCA.

The **YMCA of Southwestern Ontario** provides opportunities for the staff to excel within their positions. Formal and informal feedback is provided throughout the duration of employment. The opportunity to express concerns or grievances is also provided. It is expected that all successful applicants will be able to commit to the full length of their employment agreement. Due to the short nature of our day camp season requests for extended time off for family vacations are usually denied. It is also an expectation that all YMCA day camp staff will be able to find their own transportation to their assigned work site.

YMCA Mission and Core Values

Mission: The YMCA of Western Ontario is a multi-service charity that provides opportunities for personal growth in spirit, mind, and body for people of all backgrounds, beliefs and abilities.

YMCA Core Values: Respect, Responsibility, Caring, Inclusion and Honesty

Minimum Requirements of all YMCA Day Camp staff

Current Standard First Aid and CPR B or C

YMCA Healthy Child Development (don't worry we'll provide this training)

Verification of a clear Criminal Record with Vulnerable Position Screening for all staff, dated in the current calendar year. For returning staff a new Criminal Record check is only required every two years.

A desire to provide camping experiences to children 4-16 years old

A dedication to live by the YMCA core values

Further requirements for specific positions are outlined within this package.

Job Opportunity



Currently hiring;

Counsellors

Inclusion Counsellors

Lifeguards

Facility Attendants

Deadline for Applications: March 17, 2023

Please note: Interviews may commence prior to the application deadline and will be conducted on an ongoing basis until all positions have been filled.

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees are able to successfully carry out their jobs, and that the staff team as a whole is prepared for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.

YMCA Day Camp Locations currently hiring;

Fanshawe Conservation Area Day Camp (EAST LONDON)

Bob Hayward YMCA Day Camp (SOUTHEAST LONDON)

Startech.com YMCA Day Camp (SOUTHWEST LONDON)

Centre Branch YMCA Day Camp (CENTRAL LONDON)

Wortley YMCA Day Camp (CENTRAL LONDON)

Woodstock YMCA Day Camp

St. Thomas YMCA Day Camp

Middlesex Centre YMCA Day Camp

Strathroy YMCA Day Camp

Watford YMCA Day Camp

Parkhill YMCA Day Camp

Ailsa Craig Day Camp

Chatham YMCA Day Camp

Petrolia YMCA Day Camp

Goderich-Huron YMCA Day Camp

Lambton Shores YMCA Day Camp

Jerry McCaw Family Centre YMCA Day Camps (SARNIA)

Learning and Careers Centre YMCA (SARNIA)

Job Opportunity



How to Apply

Complete the online application at: <https://ymcomms.typeform.com/daycampapp>.

Jessi Miles

Manager of Day Camps, YMCA of Southwestern Ontario

Email: jessi.miles@swo.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at:

<https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>