



Job Opportunity



YMCA Employment



Join the Y Human Resources Team!

Be the Spark! Join our professional and passionate Human Resources team and be the spark that ignites the potential in others. YMCA of Southwestern Ontario enjoys an exceptionally highly engaged workforce. The HR team provides direct support to leaders and employees which is focused on providing an employment experience that helps employees realize their full potential.

At the Y, we are committed to providing you with opportunities to develop your knowledge, skills and career while supporting others to be successful.

Position: HR Business Support Partner

Location: London/hybrid

Reporting to: Regional Manager Human Resources

Start Date: May 15 2023

Compensation: \$60,000-72,000

In this role, you will:

- Provide advice, counsel and support to leaders to effectively coach and develop employees
- Ensure employment practices encourage growth and development through a highly engaged workforce while adhering to all employment laws and regulatory requirements
- Encourage collaborative relationships between employees and supervisors through facilitating effective conflict resolution and problem solving
- Provide support to leaders to ensure volunteers enjoy an excellent recruitment and onboarding experience
- Reinforce consistent demonstration of YMCA core values
- Support implementation of all people related programs, and processes through a Diversity, Equity and Inclusion lens

Education and Skills Qualifications:

- Post-secondary education in Human Resources Management
- 3 - 5 years HR generalist experience preferred
- Ability to use sound judgment in dealing with sensitive and confidential matters



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- Must be highly professional with the ability to maintain a positive attitude through conflicting time demands
- Excellent employee relations skills developed through previous interactions with employees at all levels of an organization
- Proficiency in MS Office applications is required; experience with HRIS and payroll applications is an asset
- Ability to travel throughout the Southwestern Ontario region
- Must have own reliable vehicle and maintain a valid driver's license

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and welcomes people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.



To Apply:

- Submit your cover letter, resume, and supporting documents via email to: workforymca@sw.ymca.ca The job posting deadline closes at midnight on April 5 2023.
- Include in your submission your specialized experience, and why you are the best candidate for this role.
- We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.