

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees, and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: YMAP Program Facilitator

Location: Windsor

Start Date: Asap

End Date: March 31, 2024 (conditional on funding)

Qualifications & Experience:

- Post-Secondary Degree in Social science, Political Science, Sport and Recreation, and/or any related area
- Experience working with youth as an asset
- Proficiency in using online digital platforms such as Microsoft Teams, Zoom, or Google Meet
- Experience Facilitating Youth group sessions is an asset
- Familiar with Newcomer youth services is an asset
- Comfortable using public transportation
- CPR and First Aid
- Fluency in English and an additional language an asset
- Experience working with diverse populations

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- Comfortable and effective communicating in group situations
- Excellent interpersonal, organizational, and communication skills
- Current and acceptable Criminal Record Check with Vulnerable Sector Screening is a condition of employment for all staff and volunteers
- The YMCA of Southwestern Ontario has a mandatory COVID-19 vaccination policy. It has been suspended effective June 30, 2022. The policy may need to be re-instated in the future should our public health situation become such that it would be a recommended requirement

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs

Schedule:

- **In-person**
- **Hours: 1-6pm Monday-Thursday (20 hours per week)**
- **Occasional weekends/evenings**
- **Hours could Vary**

Responsibilities:

- YMCA of Southwestern Ontario policy and procedures
- Acts as a YMCA ambassador, demonstrating YMCA core values in your daily work
- Facilitates YMAP activities and workshops
- Ensures property and equipment adheres to safety and clean standards
- Maintains confidentiality in all matters
- Responds to first aid and emergency situations
- Demonstrates energy, enthusiasm, and dedication in preparing and executing programs
- Participates in regular planning meetings to determine program themes, complete lesson plans for daily activities, reports, and workshops
- Creates an educational, enjoyable, and supervised environment for youth by planning and implementing settlement focused and age-appropriate programming
- Be responsive to diverse cultural heritage, values, and individual experiences
- Fosters self-esteem, problem solving and conflict resolution skills in youth
- Attends all community and YMCA professional development activities/events as applicable
- Demonstrates sensitivity to other cultures and ability to outreach to newcomer communities
- Refers newcomers to appropriate internal and external programs and resources
- Other duties as required

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To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to: Karima Nigim, Manager of YMAP, karima.nigim@sw.ymca.ca by March 17th, 2022.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/> <https://www.facebook.com/YMCAofSWO/>