

Job Opportunity



YMCA Day Camp Employment Opportunities 2023

The **YMCA of Southwestern Ontario** is dedicated to creating rich, camping environments that foster the growth and development of both campers and staff. Our unique age and YMCA values-based approach is designed to allow campers to grow with us creating experiences that last a lifetime.

A typical YMCA Day Camp staff is committed, first and foremost, to the safety and personal growth of the campers attending our programs. Our staff teams possess backgrounds in childcare, youth coaching and school or community leadership. They demonstrate flexibility, a willingness to learn, a desire to enhance their personal and professional skills, plus a commitment to achieving excellence in camping.

It is expected that YMCA day camp staff demonstrate active support to the philosophy and objectives of the YMCA. All YMCA day camp staff are expected to participate fully in all camp programs and uphold camp regulations and policies. It is also expected that YMCA day camp staff interact in a supportive and professional manner with fellow staff members, visitors, and campers. To our campers, the staff team is a role-model that embodies the core values of the YMCA.

The **YMCA of Southwestern Ontario** provides opportunities for the staff to excel within their positions. Formal and informal feedback is provided throughout the duration of employment. The opportunity to express concerns or grievances is also provided. It is expected that all successful applicants will be able to commit to the full length of their employment agreement. Due to the short nature of our day camp season requests for extended time off for family vacations are usually denied. It is also an expectation that all YMCA day camp staff will be able to find their own transportation to their assigned work site.

YMCA Mission and Core Values

Mission: The YMCA of Western Ontario is a multi-service charity that provides opportunities for personal growth in spirit, mind, and body for people of all backgrounds, beliefs, and abilities.

YMCA Core Values: Respect, Responsibility, Caring, Inclusion and Honesty

Minimum Requirements of all YMCA Day Camp staff

Proof of Covid Vaccination

Current Standard First Aid and CPR B or C

YMCA Healthy Child Development (do not worry we will provide this training)

Verification of a clear Criminal Record with Vulnerable Position Screening for all staff, dated in the current calendar year. For returning staff a new Criminal Record check is only required every two years.

A desire to provide camping experiences to children 4-16 years old

A dedication to live by the YMCA core values

Further requirements for specific positions are outlined within this package.

Job Opportunity



St. Thomas Day Camp Site Director

Start Date: May 1st, 2023

End Date: September 1st, 2023

Wage: \$17.00/hr

Key Responsibilities:

- Supporting and promoting the core values of the YMCA
- Managing and monitoring weekly staffing needs in partnership with the Leadership Team
- Practicing active and diligent outdoor and indoor risk-management practices
- Overseeing program supply purchasing, inventory and maintenance as required
- Establishing, maintaining and supporting camper family relationships
- Upholding and role-modeling the YMCA code of conduct
- Upholding and supporting the camper behaviour code
- Supporting the ongoing development of staff
- Ensuring excellence in all aspects of camp programming and curriculum
- Ensuring YMCA Healthy Child Development standards and practices are upheld and incorporated into all aspects of camp life

How to Apply

Step 1. Update your resume and **include 3 references, preferably previous employers.**

Step 2. Send it all to:

Amy Luciani

General Manager - St. Thomas YMCA

Email: amy.luciani@swo.ymca.ca

Deadline for application is April 27, 2023.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at:

<https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>

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