

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Day Camp Relief Staff **This is a call-in position but could work into more hours depending on staffing needs**

Location: Bob Hayward YMCA,
1050 Hamilton Road
London, ON N5W 1A6

Start Date: June 2023

End Date: September 2023

Compensation: \$15.50/hr

Qualifications & Experience:

- Day Camp Counsellors are responsible for providing direct care to a group of children ranging in age from 4-12yrs. They are caring, enthusiastic and patient and integrate campers as much as possible into the daily program itinerary. This position must have their own transportation.

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- YMCA Healthy Child Development (training provided)
- Current Standard First Aid and CPR
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- A desire to provide camping experiences to children 4-12 years old.
- A dedication to live by the YMCA core values.
- Experience working with children.
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers have a minimum of two vaccinations against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground. ***This requirement has been suspended effective June 30, 2022. It may be reinstated in future should the state of public health in our communities require it.

Compensation/Benefits:

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

Schedule:

- Training prior to the start of camp will take place on weekdays, weeknights, and weekends
- Shifts throughout the summer will be weekdays.

Responsibilities:

- YMCA of Southwestern Ontario policy and procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Learn how to effectively lead all day camp programming.
- Create developmentally appropriate program plans.
- Deliver day camp programs to assigned camper group.
- Participate actively in all camp activities and special events.
- Incorporate inclusive programming allowing for children of all abilities to participate.
- Involve campers in choice of activity where appropriate.
- Encourage campers to set and achieve goals.

All YMCA Day Camp employees are required to participate in a 4 full days of training process that serves as the foundation for ensuring that our employees can successfully carry out their jobs, and that the staff team is prepared for the summer. This training is required for all new and returning YMCA Day Camp employees. Time off during staff training will only be approved to write exams. This must be arranged ahead of time, as the staff member will be required to complete make-up training prior to the start of camp.

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To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to **Natalie Thuss, Supervisor of Membership Services, Child & Youth, and Camp** at natalie.thuss@swo.ymca.ca by **May 31st, 2023**.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>

<https://www.facebook.com/YMCAofSWO/>