



Job Opportunity



YMCA Health, Fitness & Aquatics



Join the Y Health + Fitness Team!

Be the Spark! Join our passionate team and be the spark that ignites the potential in others. YMCA of Southwestern Ontario is one of the largest not-for-profit providers of licensed child care in Canada, offers settlement services to newcomers to Canada, operates 2 overnight camps and 16 Health & Fitness branches across Southwestern Ontario, and we have been making a positive difference in the communities we serve for over 50 years!

Position: Aquatics Manager

Location: St Thomas YMCA – 20 High St, St Thomas, ON

Start Date: June 2023

Salary: \$45,000 - \$50,000 annually

As part of your total compensation:

- Receive a complimentary YMCA membership to our Health & Fitness facilities, and discounts on YMCA child care and camp programs
- 10 paid vacation days, and up to 12 paid personal days annually
- Benefits package and Pension applicable with position/contract length
- Be part of a caring and supportive network of people to help each other succeed
- Complimentary access to wellness and counselling services

In this role, you will:

- Build an understanding of the YMCA of Southwestern Ontario policy and procedures
- Act as a YMCA ambassador, demonstrating the YMCA core values in your daily work.
- Responsible for the development, scheduling and delivery of Aquatics programs and member engagement activities
- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service through Aquatics programs and services
- Provide direct leadership in programs modeling/ mentoring service excellence
- Regular usage of pool chemicals and cleaning supplies for water and deck equipment maintenance



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- Role model YMCA Standards, YMCA Values and Commitment to Service
- 75-90% of work time is spent in the pool or on the pool deck in moist, humid climate conditions
- Ensure all policies and procedures are being followed

Education and Skills Qualifications: Aquatics experience and certifications are preferred but successful candidate will be provided opportunities to gain certification.

- Lifesaving Society National Lifeguard - Pool (current certification an asset)
- Lifesaving Society National Lifeguard – Waterfront / Waterpark / Surf an asset
- Standard First Aid and CPR-C (current certification from Lifesaving Society, Red Cross or St. John Ambulance required)
- YMCA Swim Instructor or Lifesaving Society Swim Instructor or Red Cross Water Safety Instructor (current certification an asset)
- Lifesaving Society Lifesaving and Emergency First Aid Instructor (current certification an asset)
- Lifesaving Society National Lifeguard Instructor, Standard First Aid Instructor and Advanced Examiner an asset
- YMCA Aquatic Trainer certification an asset
- Experience working with children, youth, and adults.
- Exceptional communication skills, relationship-building skills, and organizational skills
- Exceptional customer service skills
- Experience managing a budget an asset.
- Experience providing direct leadership to a staff team.
- University degree or college diploma in recreation, business, and/or related fields AND/OR minimum of two years related experience in recreation program development and staff supervision, preferably within a YMCA or similar company.
- Lifeguard experience an asset.
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and welcomes people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.





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To Apply:

- Submit your cover letter, resume, and supporting documents via email to: **amy.luciani@swo.ymca.ca**. The job posting deadline closes at midnight on June 1, 2023. Include in your submission your specialized experience, and why you are the best candidate for this role. Please include the name of the position and location in your application.
- We thank all applicants for their interest; however only those selected for an interview will be contacted.

NOTE: The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.