



Job Opportunity



YMCA Health, Fitness & Aquatics



Join the Y Health + Fitness Team!

Be the Spark! Join our passionate team and be the spark that ignites the potential in others. YMCA of Southwestern Ontario is one of the largest not-for-profit providers of licensed child care in Canada, offers settlement services to newcomers to Canada, operates 2 overnight camps and 16 Health & Fitness branches across Southwestern Ontario, and we have been making a positive difference in the communities we serve for over 50 years!

Position: Fulltime Supervisor, Health & Wellness

Location: Stoney Creek Branch

Start Date: May 2023

Salary: 45,000

As part of your total compensation:

- Receive a complimentary YMCA membership to our Health & Fitness facilities, and discounts on YMCA child care and camp programs
- 10 paid vacation days, and up to 12 paid personal days annually
- Benefits package and Pension applicable with position/contract length
- Be part of a caring and supportive network of people to help each other succeed
- Complimentary access to wellness and counselling services

In this role, you will: KEY DUTIES

- Be committed to diversity, equity, inclusion and building a sense of belonging
- Embrace and exemplify the Y's core values
- Recruitment, training and performance management of fitness staff and volunteers
- Responsible for delivery and evaluation of all fitness programs and services
- Provide direct delivery of individual conditioning, registered programs and recreation programs
- Administrative duties including payroll, scheduling, monitoring waitlists, registration, statistical reporting and analysis
- Supports and assists in the delivery of branch initiatives including the YMCA Strong Kids Campaign
- Vision planning for all adult programs by evaluating current programs, exploring new trends and determining annual initiatives/direction resulting in member retention and new members
- Ensure YMCA program standards, policies and procedures are maintained



Job Opportunity

- Facilitate leadership training to volunteer and staff to ensure program quality assurance
- Ensure a safe environment

Education and Skills Qualifications:

- Completion of degree/diploma in Recreation & Leisure, Phys.Ed., or equivalent
- 3-4 years of Health & Wellness experience.
- Standard First Aid/CPR/AED
- YMCA /Personal Training or equivalent
- Group Fitness Certification and or equivalent
- YMCA Fitness Trainer (an asset)
- Excellent oral and written communication skills
- Provide a current Criminal Record Check including Vulnerable Position Screening as per the Association policy
- First Aid and CPR
- Completed criminal reference check
- Legally entitled to work in Canada

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and welcomes people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.



To Apply:

- Submit your cover letter, resume, and supporting documents via email to: **vicki.williton@sw.ymca.ca** The job posting deadline closes at midnight on **Sunday, May 21, 2023**
- Include in your submission your specialized experience, and why you are the best candidate for this role. Please include the name of the position and location in your application.
- We thank all applicants for their interest; however, only those selected for an interview will be contacted.

NOTE: The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.