



Job Opportunity



YMCA Employment



Join the Y Youth Drop In Team!

Be the Spark! Join our passionate team and be the spark that ignites the potential in others. YMCA of Southwestern Ontario is one of the largest not-for-profit providers of licensed child care in Canada, offers settlement services to newcomers to Canada, operates 2 overnight camps and 16 Health & Fitness branches across Southwestern Ontario, and we have been making a positive difference in the communities we serve for over 50 years!

The YMCA is seeking 4 high energy individuals who are passionate, outgoing and who will promote both fun and safety. Those chosen for this position will closely work with the youth of each community (London, St. Thomas, and Chatham) to provide a safe space for youth to develop skills, engage in healthy relationships, develop healthier habits, participate in community-based opportunities, and use the YMCA amenities. The youth drop-in staff will be responsible for youth safety, enjoyment, solving problems and dealing with conflicts as they arise.

Position: Youth Drop In Program Staff (June-December 2023)

Location: 3 Locations

- **Bob Hayward YMCA**, 1050 Hamilton Road, London, N5W 1A6
- **Chatham-Kent YMCA**, 101 Courthouse Lane, Chatham, N7L 0B5
- **Family YMCA of St. Thomas-Elgin**, 20 High St., St. Thomas, N5R 5V2

Schedule:

- **Bob Hayward YMCA** – Wednesday Evenings 4-7pm
- **Chatham-Kent YMCA** – Friday Evenings 4:30-7:30pm
- **Family YMCA of St. Thomas-Elgin** – Saturday Afternoons 1-4pm (Hours may change in the fall months)

Start Date: June 19th 2023

Salary: \$16.50/hour

- 2 positions 1 evening a week (Chatham-Kent)
- 2 positions 2 evenings a week (London and St. Thomas)

As part of your total compensation:



Job Opportunity

- Receive a complimentary YMCA membership to our Health & Fitness facilities, and discounts on YMCA child care and camp programs
- 4% Vacation earnings on each pay
- Benefits package and Pension applicable with position/contract length
- Be part of a caring and supportive network of people to help each other succeed
- Complimentary access to wellness and counselling services'

In this role, you will:

- Create an energetic, professional, safe, and fun environment during programming
- Develop healthy relationships with drop-in youth
- Deliver youth drop-in programming while incorporating youth voice
- Set-up and take down of activities/equipment
- Provide supervision of youth during program hours
- Provide guidance for conflict resolution between youth participants
- Implement and remind youth of the Respect Contract
- Complete sign-in with youth to collect data of participation numbers, memberships and pass usage
- Be committed to diversity, equity, inclusion and building a sense of belonging
- Embrace and exemplify the Y's core values

Education and Skills Qualifications:

- Excellent communication and relationship building skills
- Experience working with youth aged 13-18
- Restorative Justice experience an asset
- Participation in Mental Health First Aid (training provided)
- Valid Driver's License (For London/ St. Thomas positions)
- Current and acceptable Criminal Record Check and Vulnerable Position Screen is a condition of employment for all staff and volunteers
- Current standard First Aid and CPR
- Legally entitled to work in Canada

Why The Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities and welcomes people of all backgrounds, beliefs, and abilities. We are committed to helping our employees reach their full potential and are recognized by Forbes as one of Canada's Top Employers. We offer meaningful employment and the opportunity to make a difference in the lives of individuals and families.



To Apply:

- Submit your cover letter, resume, and supporting documents via email to: maggie.calderone@swo.ymca.ca.



Job Opportunity

- The job posting deadline closes at midnight on **Thursday June 8th**.
- Include in your submission your specialized experience, and why you are the best candidate for this role. Please include the name of the position and location in your application.
- We thank all applicants for their interest; however only those selected for an interview will be contacted.

NOTE: The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.