

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Aquatics Manager, Full time salaried position

Location: YMCA Jerry McCaw Family Centre, 1015 Finch Drive, Sarnia ON

Start Date: October 1st, 2023

Qualifications & Experience:

- Relevant aquatic certification as follows:
 - Lifesaving Society National Lifeguard - Pool (current certification required)
 - Lifesaving Society National Lifeguard – Waterfront / Waterpark / Surf an asset
 - Standard First Aid and CPR-C (current certification from Lifesaving Society, Red Cross or St. John Ambulance required)
 - YMCA Swim Instructor or Lifesaving Society Swim Instructor or Red Cross Water Safety Instructor (current certification required)

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- Lifesaving Society Lifesaving and Emergency First Aid Instructor (current certification required)
- Lifesaving Society National Lifeguard Instructor, Standard First Aid Instructor and Advanced Examiner an asset
- YMCA Aquatic Trainer certification an asset
- University degree or college diploma in recreation, business, and/or related fields AND/OR minimum of two years related experience in recreation program development and staff supervision, preferably within a YMCA or similar company.
- Minimum 3 years lifeguard experience.
- Experience working with children, youth, and adults.
- Exceptional communication skills, relationship-building skills, and organizational skills
- Experience managing a budget an asset.
- Current and acceptable Criminal Record Check and Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Compensation/Benefits:

- \$45,000-\$50,000 annual salary depending on experience, certifications, and skillset
- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length
- Benefits package - applicable with position and contract length

Schedule:

- 40hr work week with flexible hours. Must be able to occasionally work early mornings, evenings, and weekends, although weekly schedule will be consistent once in place.

Responsibilities:

- Know and follow YMCA of Southwestern Ontario policy and procedures.
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Responsible for the development, scheduling and delivery of Aquatics programs and member engagement
- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service through Aquatics programs and services
- Provide direct leadership in programs modeling/ mentoring service excellence
- Regular usage of pool chemicals and cleaning supplies for water and deck equipment maintenance
- Role model YMCA Standards, YMCA Values and Commitment to Service
- 50-75% of work time is spent in the pool or on the pool deck in moist, humid climate conditions
- Ensure all policies and procedures are being followed

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To Apply:

1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to Paul Skuza, General Manager at the YMCA Jerry McCaw Family Centre via email: Paul.Skuza@swo.ymca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>