

Job Opportunity



Why the Y?

The YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs, and abilities.

At the YMCA

you will feel connected to community, when your work positively influences the lives of others in so many ways.

- you will meet new people, while working at one of the most respected human services organizations in the world
- you will expand your knowledge base, where you can flourish in values-based environment.
- you will have career development opportunities where you build a better future for yourself and others.
- you will experience a rewarding job by helping support the building of healthy communities.

The YMCA of Southwestern Ontario is a multi service, non-profit values-based charity that serves Windsor-Essex, Sarnia-Lambton, Chatham-Kent, London, Middlesex-Elgin, Huron-Perth, and Oxford counties. Our services include: Childcare Services, school age programs, camp programs, health and fitness branches, community programs and newcomer services across the region. Our commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

Y not join the thousands of members, employees and volunteers and share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

Position/Term: Membership Services Representative

Location: Chatham – Kent YMCA
101 Courthouse Lane
Chatham, Ontario
N7L 0B5

Start Date: As soon as possible.

Qualifications & Experience:

- Preferred customer service experience
- Must possess initiative, enthusiasm, good judgement, strong customer service skills and the ability to remain calm in stressful situations.
- Strong communication and relationship-building skills

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- PC and database management skills with the ability to perform repetitive data entry duties and learn new software programs and processes quickly.
- Detail-oriented, multi-tasker with strong organizational skills that can maintain a clean, uncluttered front desk workspace.
- Current and acceptable Criminal Record Check with Vulnerable Sector Screening is a condition of employment for all staff and volunteers.
- It is a YMCA of Southwestern Ontario requirement that all employees and volunteers be fully vaccinated against COVID-19. Exemptions will be granted upon receipt of acceptable proof of a permissible Human Rights Code ground.

Compensation/Benefits: \$15.50 / Hour

- A YMCA personal membership at our health and fitness branches
- A discount on our Childcare and Camp programs
- Vacation entitlement in accordance with the employment standards regulations
- May be entitled to up to 12 paid personal days – applicable with position and contract length.
- Benefits package - applicable with position and contract length

Schedule:

- Flexible schedule with availability to cover morning, afternoon, or evening shifts throughout the weekly building hours (Mon-Fri 6am-9pm and Sat/Sun 8am-4pm)
- 5 to 35 hours per week

Responsibilities:

- YMCA of Southwestern Ontario policy and procedures
- Act as a YMCA ambassador, demonstrating YMCA core values in your daily work.
- Serve each member, guest, staff and volunteer with courteous service whether in person or via phone.
- Strive to stay informed and up to date on all YMCA programs and events.
- Provide solutions to member concerns and report any issues to the Centre Manager.
- Conduct and track tours for guests and potential members.
- Responsible for the security of the building and members/guests by requiring members to present their cards for scanning and for visitors to sign visitors log and present photo ID.
- Data entry utilizing AVOCADO Software
- Conducts personal financial assistance interviews exercising sound judgment and confidentiality.
- Administrative responsibilities and Department support
- Register members and guests for memberships, programs and wellness appointments.
- Share personal Y experience with all.
- Share Y Mission stories.

How To Apply:

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1. In your cover letter, specifically state the position you are applying for and location. Please include specific information detailing how you meet the qualifications we require for this position.
2. Submit your cover letter, resume, and applicable attachments to Melissa McEachran at melissa.mceachran@swo.ymca.ca by September 30th, 2023.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

**Want to know more about us, visit us at: <https://www.ymcaswo.ca/>
<https://www.facebook.com/YMCAofSWO/>**